

**COREY JOHNSON**  
COUNCIL MEMBER, DISTRICT 3



**CHAIR**  
**HEALTH**

**DISTRICT OFFICE**  
224 WEST 30<sup>TH</sup> STREET – SUITE 1206  
NEW YORK, NY 10001  
**TEL:** (212) 564-7757  
**FAX:** (212) 564-7347

**CITY HALL OFFICE**  
250 BROADWAY - SUITE 1804  
NEW YORK, NY 10007  
(212) 788-6979

**THE COUNCIL OF  
THE CITY OF NEW YORK**

**COMMITTEES**  
GENERAL WELFARE  
FINANCE  
WATERFRONTS  
CONTRACTS  
MENTAL HEALTH

May 7, 2014

Patrice Andrews, Chief Operating Officer  
ITV Studios East Coast  
609 Greenwich Street, 9th Floor  
New York, NY 10014

Dear Ms. Andrews:

I'm writing to inquire about the labor relations at ITV. It is my understanding that it has been more than 3 years since the company's producers and associate producers voted to be represented by the Writers Guild of America, East (WGAE) in collective bargaining. I have received complaints that ITV has still not agreed to a collective bargaining agreement, and that, as a consequence, employees still lack basic terms (such as employer-provided health benefits, minimum compensation levels, union security, a grievance and arbitration mechanism, provisions for paid time off, and guaranteed minimum number of days free from work responsibilities when in the field).

I am also concerned about allegations that ITV is not properly compensating overtime-eligible employees for hours they work in excess of 40 per week -- something that is particularly troubling in light of the company's inability to agree to time-off provisions.

Other nonfiction TV production companies in New York have developed productive bargaining relationships with the WGAE and comported their policies to the requirements of federal wage and hour laws. It is my sincere hope that ITV will join them in doing the just thing for its employees.

Thank you and please feel free to reach out to my office with any questions.

Sincerely,

A handwritten signature in blue ink, appearing to be "CJ", written over a light blue circular stamp.

Corey Johnson  
Council Member, District 3