



Unanimous statement of the CBS National Negotiating Committee

We unanimously recommend that you vote in favor of the tentative CBS News agreement negotiated by the Writers Guild of America, East and the Writers Guild of America, West.

We have locked in 2% increases in pay scales in April 2016 and again in April 2017 and April 2018. We also secured – for the first time – contractual show producer fees at the local TV stations. The Acting Editor fee and fees at Network Radio are also increased. In addition to hikes in our pay, we will see increased contributions throughout the term of the agreement necessary to maintain Guild pension and health plan benefits, while the Pension and Health cap was changed to \$225,000 reflecting the current Guild personal contribution cap for pensions.

Temps' overrides will be increased by an additional .5% in each of three years in order to offset the additional contributions to pension and health. This agreement also boosts the contract producer rate by \$5,000 in the second year of the contract and establishes a new minimum rate of \$145,000 per year for Newswriters at Network TV and \$110,000 per year for Newswriters at Network Radio who are offered and accept personal services contracts. Significantly, in New York, California, and Washington D.C., we also established sick time provisions for per diem employees who do not meet the current contract requirements for earning paid time off.

These gains will benefit hundreds of Guild members across the country. And we have once again reached an agreement prior to the expiration of the previous contract.

Our negotiating priorities in this round of negotiations were to increase your pay, to preserve pension and health benefits, and to hold the line against concessions that would take money out of your pockets. We succeeded.

Please vote “yes”. Thank you.

In Solidarity,

Stephen Barrett	Gail Lee
Sue Brown	Jerry Mazza
Leon Colvin	Molly Neylan
Courtney Ellinger	Diana Quinn
Beth Godvik	Spencer Raine
Scott Gutman	Erika Roberson
David Keller	David Rosen
Kathy Kiernan	Shannon Toma