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18	UNITED STATES DISTRICT COURT	
19	CENTRAL DISTRICT OF CALIFORNIA	
20	WILLIAM MORRIS ENDEAVOR ENTERTAINMENT, LLC, <i>et al.</i> ,	Case No. 2:19-cv-05465-AB-AFM
21	Plaintiffs and Counterclaim Defendants,	DECLARATION OF ALEX GANSA IN OPPOSITION TO
22	V.	PRELIMINARY INJUNCTION MOTIONS
23	WRITERS GUILD OF AMERICA, WEST, INC., <i>et al.</i> ,	Hearing Date: Dec. 18, 2020
24	Defendants and Counterclaimants,	Hearing Time: 10:00am Location: Courtroom 7B
25	and PATRICIA CARR, <i>et al.</i>	Judge: Hon. André Birotte, Jr.
26	Counterclaimants.	
27		
28	1 GANSA DECL. IN OPP. TO PRELIMINARY INJUNCTION MOTION	
	Case No. 2:19-cv-05465-AB-AFM	

1 I, Alex Gansa, hereby declare as follows:

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2 1. I make this declaration from my personal knowledge and could testify
3 competently to its contents.

I have been a member of Writers Guild of America, West 4 2. 5 continuously since January 7, 1986, and have written for multiple television series, including Spenser: For Hire, The X-Files, Maximum Bob, Dawson's Creek, Wolf 6 7 Lake, Numb3rs, Entourage, 24, and Homeland. I worked as a 8 showrunner/executive producer on *Homeland* (which I ran for eight seasons), as 9 well as on Numb3rs, Dawson's Creek, Wolf Lake, and Maximum Bob (all of which 10 I ran for a single season). Taking into account all of the programs on which I have served as a showrunner, I have "run" over a decade of seasons of television. 11

While a showrunner has both writing and production responsibilities, 12 3 13 the core responsibility of a showrunner is to write, and writing has occupied the 14 vast majority of my time on every single show that I have run. I am directly 15 involved in every single step of the writing process when working as a 16 showrunner, from developing story arcs (both for an overall season and for 17 individual episodes), reviewing and commenting on story outlines, writing scripts, 18 editing scripts drafted in the first instance by others on the writing team, and 19 rewriting scripts as needed in response to issues that arise during the production 20 process.

4. For every season of television for which I have served as a
showrunner, I have been credited as a writer (or co-writer) on at least a couple of
episodes. Even for those episodes where I am not credited as a writer, I am equally
involved in the final script. When I assign another writer to complete the initial
drafts of a script I continue to be involved in every single step of the writing
process of that episode. I help the assigned writer develop the story arc and outline

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for that episode and then give notes and make other edits to the assigned writer's
 drafts of the script. Moreover, even after the writer assigned to the script turns in a
 "final" draft, I often rewrite some portion of the script as part of my job of
 guaranteeing the quality of scripts that I send out for production.

5 5. Accordingly, I have written or rewritten at least portions of every
6 single episode of television that I have run. By "writing" or "rewriting" I mean
7 sitting in front of a computer with the script open in a word processing program,
8 writing lines of dialogue or other aspects of a script.

6. My day as a showrunner typically begins at 5:30am, and almost every
day I spend the four hours between 5:30am and 9:30am in front of a computer
writing or rewriting the script for an episode. At 9:30am, I connect with the other
writers on the writing team and we begin the collaborative process of developing
story arcs and writing the scripts for future episodes. But my focus for the first
four hours of my day as a showrunner is sitting in front of a computer writing,
which indicates how central writing is to my job as a showrunner.

7. 16 If I did not spend the majority of my time each week performing the 17 writing services described above, it would have been necessary for the shows I 18 have run to hire additional writers to perform that work. On every single television 19 program there is a certain amount of writing work that needs to be done. If I were 20 to cease developing story arcs, reviewing and commenting on story outlines, 21 writing scripts, editing scripts drafted in the first instance by others on the writing 22 team, and rewriting scripts as needed during the production process, it would be 23 necessary to hire additional writers to provide those services. In particular, the writers directly under me in the writer's room would need to take on those duties to 24 25 replace my writing role. Were that to happen, writers below them would be 26 required to take on additional duties that the writers just below me used to handle.

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That, in turn, would require hiring at least one or two additional writers to pick up
 the resulting slack in the writers' room.

It is true that as a showrunner I also take on certain "producing" 3 8. duties—i.e., tasks that are not writing work as defined in the Minimum Basic 4 5 Agreement (the WGA's collective bargaining agreement with production studios). But these producing tasks are inextricably linked with the writing tasks described 6 7 above. My producing role is simply an extension of my writing role, because the 8 purpose of my producing duties is to make sure that the production team can film the script that I and the writing team have written. A showrunner's responsibility 9 10 for and authority over the production side of a project derive from the 11 showrunner's familiarity with, and control over, the script. The production team 12 listens to the showrunner because the showrunner has ultimate control over the script, which is the blueprint for every episode. The production team is there to 13 execute the showrunner's vision for the script, which is why the production side of 14 15 a project ultimately reports to the *writer*-producer showrunner and not to the director or someone else. 16

17 9. In sum, there is simply no way to distinguish between the time that I
18 spend writing and time that I spend producing. Even if I am engaged in activities
19 that seem less directly related to writing (such has helping choose filming
20 locations), every single decision I make is inextricably intertwined with my core
21 writing responsibilities.

10. Although I have over a decade of experience as a showrunner I have
not worked exclusively as a showrunner in recent years. I first became a
showrunner in 1998, when I ran the first and only season of *Maximum Bob*. I then
ran a season of *Dawson's Creek* in 1999-2000, a season of *Wolf Lake* in 2001, and
a season of *Numb3rs* in 2005. But *after* holding those positions I worked as a non-

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showrunner member of the writing staff on other programs, including *Entourage*(for which I wrote in 2007) and 24 (for which I wrote in 2009 and 2010). And *after* those roles I returned to showrunning with *Homeland*, which debuted in
2011. I therefore know from personal experience that showrunners and nonshowrunner writers compete for the same positions, having jumped back and forth
between being a showrunner and holding non-showrunner writing staff positions in
recent years.

8 11. I know of many showrunners who have done the same thing. In fact, during the first season of Homeland, every single member of the writers' room had 9 10 previously run another show. During that season, the Homeland writers' room was 11 comprised of Henry Bromell, Alex Cary, Howard Gordon (who ran 24 and so was the creative lead on 24 just two years earlier), Chip Johannessen, and Meredith 12 13 Stiehm. Every single one of those writers had experience running a show prior to joining the writers' room on Homeland. Although it is somewhat unique to have a 14 15 writers' room comprised *exclusively* of former showrunners it is very typical to have a writer with showrunning experience in a writers' room. 16

17 12. The *Homeland* writers who had experience as a showrunner took
18 positions that could have been filled by writers who did not have showrunning
19 experience.

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I declare under penalty of perjury under the laws of the United States that
the foregoing is true and correct.

23 24 Executed this 2nd day of December, 2020 at____ 25 26 Alex Gansa 27 28 GANSA DECL. IN OPP. TO PRELIMINARY INJUNCTION MOTION Case No. 2:19-cv-05465-AB-AFM