

REPRODUCTIVE HEALTH COVERAGE BENEFITS AVAILABLE THROUGH THE WRITERS' GUILD- INDUSTRY HEALTH PLAN

In light of the recent Supreme Court ruling in *Dobbs vs. Jackson Women's Health Center*, we wanted to summarize the reproductive health coverage available under the Writers' Guild-Industry Health Plan. The Health Plan will not be modifying the services it currently offers to the extent the services are legal where performed under applicable state law.

The Health Plan offers extensive reproductive health coverage benefits, including, but not limited to:

- Birthing centers
- Pre-natal care
- Abortions
- Contraception

In terms of benefits that might be affected by the *Dobbs* decision, it is worth noting that the Health Plan covers:

ABORTION

The Health Plan covers surgical and pharmaceutical pregnancy termination. There are a growing number of states where some or all of these services may be declared illegal. The Health Plan will continue to offer coverage to the extent the services are legal where performed in accordance with Plan Rules.

CONTRACEPTION/BIRTH CONTROL

Various forms of contraception are covered by the Health Fund. Some forms are covered under medical benefits and some under prescription drug benefits or preventive services. Some of the forms of contraception/birth control that are covered by the Health Plan:

- Barrier methods, like diaphragms and sponges
- Hormonal methods, like birth control pills and vaginal rings
- "Morning-after" pills, and abortion pills (mifepristone)

Reproductive Health Coverage Benefits

- Implanted devices, like intrauterine devices (IUDs)
- Sterilization procedures, such as tubal ligation and vasectomies
- Patient education and counseling

*NOTE: The Fund will cover approved women’s contraceptive methods under the Preventive Care Benefits at 100% with no deductible or copayment if rendered by a network health care provider in accordance with the applicable requirements and to the extent legal where dispensed.