

, 2023

Re: Strike Fund Assistance to WGAE Members

Dear WGAE Member:

The Guild has declared an industry-wide work stoppage on ______, 2023. Article IX, Section C.6 of the Guild's Constitution provides for a Strike Fund to be made available to members facing hardship in the event of a work stoppage and a Strike Fund Committee to administer the Strike Fund.

Enclosed is a Strike Loan Application with the applicable rules governing the Strike Fund Assistance.

In order to be eligible to apply for a strike loan, you must meet four (4) requirements:

- 1. You must be a Current Active member of WGAE;
- 2. You must not have delinquent loans from a prior strike(s);
- 3. You must not be delinquent in filing your dues declarations; and
- 4. You must not be delinquent in paying your dues.

If you meet the above requirements, then you are eligible to apply for an emergency strike loan up to \$3,000. Based on the duration of the work stoppage, members may apply for more than one loan. Strike loans are available to members who are having serious financial difficulties as a consequence of the strike. You will need to fill out and return the enclosed Application.

All information furnished by the applicant including the identity of the applicant will remain confidential and limited to a few Guild staff who will substitute the applicant's name for an identifying code and then process the application. The Strike Fund Committee will not know the names of the applicants and will review the application on an anonymous basis with the following factors in mind:

- 1. The financial impact of the strike on you and, if applicable, on your family or other dependents;
- Whether you have made one or more covered sales of literary material or were employed to render writing services under the 2020 WGA Theatrical and Television Basic Agreement, ("MBA"), or you have a deal pending subject to the 2020 MBA;
- 3. Whether you are in serious jeopardy of losing a house, a car, medical coverage, or are facing a similar financial emergency; and
- 4. Whether you are eligible for unemployment insurance.

Repayment terms and other details are included in the enclosed Strike Fund Criteria Page. If you have any questions, please contact the Strike Fund Committee by email at strikefund@wgaeast.org.

Sincerely,

Strike Fund Committee



LOAN #_____

APPLICATION FOR WGAE STRIKE FUND EMERGENCY ASSISTANCE

The purpose of the Strike Fund is to give emergency financial assistance up to \$3,000 to WGAE members who are in serious financial need as a consequence of the strike. The following questions are asked in order to enable the Strike Fund Committee to act in your best interest, as well as that of the general membership, whose contributions to the Strike Fund must be carefully and effectively disbursed.

All information furnished by the applicant including the identity of the applicant will remain confidential and limited to a few Guild staff who will substitute the applicant's name for an identifying code and then process the application. The Strike Fund Committee will not know the names of the applicants and will review the application on an anonymous basis.

NA	ME: SSN :	
ADDRESS:		
TE	LEPHONE: E-MAIL:	
LO fina	AN REQUEST AMOUNT: I request a loan in the amount of \$ because of serious ancial hardship due to the strike.	
1.	Are you a Current/Active member of the WGAE? <u>YES</u> NO <u>Note</u> : You must be a Current/Active member of the WGAE in order to apply for a Strike Loan.	
2.	Are you delinquent in the payment of loans from any prior strike(s)?NOYES	
3.	Are you delinquent in filing dues declarations through the first quarter of 2023?NOYES	
4.	Are you delinquent in paying dues owed through the first quarter of 2023?NOYES	
5.	Date of last employment:	
6.	What have you earned from writing in the last year (include monies earned through the purchase of literary material through employment)?	
7.	What have you earned in residuals in the last year?	
8.	Do you have any deals pending subject to the MBA?	
9.	Do you anticipate any income during the next three months?	
10.	Approximate income from sources other than writing in the last year:	

11. Your present income from any and all sources: \$ _____



12. Are you eligible for unemployment insurance?

13.	Is anyone in your household earning or receiving income from any source? NO YES
	If yes, please state specific amounts: \$
14.	Married Single
15.	Number of Dependents
16.	Do you own your own home? NO YES Approximate value \$
17.	Average monthly expenses: Rent/Mortgage \$ Vehicle \$
	Utilities \$ Credit Card \$
	Food \$ Other \$
	TOTAL \$
18.	Approximate cash available \$
19.	Total value of securities, stocks, bonds, checking accounts, savings accounts, etc. (use a separate sheet, if necessary):
20.	What financial obligations, other than monthly living expenses, do you have at the present time or do you anticipate in the near future? Please state specific amounts:
21.	Are you in jeopardy of losing a house, car or medical coverage or are you in any similar financial emergency? If so, please explain.
	sire this assistance because I have no other means of meeting this financial emergency. I will nediately advise Strike Fund Committee, if I receive employment or income.

I hereby grant the WGAE permission to verify the facts of my financial situation as stated above, and I agree to supply documentation, if requested.

I declare, under penalty of perjury, that the above information is true and correct.



Please submit the completed Application and Authorization in one of the following two ways:

By Mail: Strike Fund Committee Writers Guild of America East, Inc. 250 Hudson Street, Suite 700 New York, NY 10013

By Email: strikefund@wgaeast.org

APPROVED _____

AMOUNT _____

TERM OF LOAN _____

LOAN #_____



NAME ______SOCIAL SECURITY # _____

I authorize any and all third parties to make available to the Writers Guild of America East, Inc. ("Writers Guild") and/or its legal representatives any and all information and documents requested by the Writers Guild relating to my application for a Writers Guild Strike Loan.

I understand that the information obtained through use of this Authorization will be used by the Writers Guild solely for the purpose of determining my eligibility for a Strike Loan, and that such information will not be released by the Writers Guild to any person or organization except to persons or organizations performing business or legal services in connection with my application for the Strike Loan.

MEMBER SIGNATURE

DATE



CRITERIA FOR WGAE STRIKE FUND ASSISTANCE

- 1. As mandated in the Guild's Constitution, Strike Fund benefits shall be given only to WGAE members who face financial hardship up to \$3,000 because their income is demonstrably affected by the imposition of a restraining order. Based on the duration of the work stoppage, members may apply for more than one loan.
- 2. Members who meet the following criteria will be eligible to apply for Strike Fund assistance in the form of loans (see Repayment Terms below):
 - a. Current Active member of WGAE;
 - b. No delinquent loans from a prior strike(s);
 - c. Not delinquent in filing dues declarations; and
 - d. Not delinquent in paying dues.
- 3. The Strike Fund Committee will not know the names of the applicants and will review applications on an *anonymous basis*—members' names will be replaced by an identifying code. The Committee will consider many factors in determining who will obtain a loan. The primary factors the committee will consider include:
 - a. The financial impact of the strike on the member and, if applicable, on his/her family or other dependents;
 - b. Whether or not the member has made one or more covered sales of literary material, or was employed to render covered services under the 2020 WGA Theatrical and Television Basic Agreement, ("MBA"), or has a deal pending subject to the 2020 MBA;
 - c. Whether or not the member is in serious jeopardy of losing housing, a car or medical coverage, or is facing a similar financial emergency; and
 - d. Whether or not the member is eligible for unemployment insurance
- 4. Repayment of loans shall start no later than 180 days after the end of the strike in one of the following three ways, at the borrower's election:
 - a. A lump sum at a 10 percent discount, interest free, if repaid in full within 180 days from the end of the strike;
 - b. In twelve (12) equal monthly installments, interest-free, beginning no later than 180 days after the end of the strike; or
 - c. In twenty-four (24) equal monthly installments beginning no later than 180 days after the end of the strike, the first twelve (12) months to be interest-free, and the second 12 months to be repaid at either 3% or the federal funds discount rate, whichever is lower, as of the date the twelfth monthly payment is due.
- 5. Borrowers will be required to sign a promissory note. Borrowers also will be required to execute an assignment of a portion of their residual payments to the Strike Fund on the condition that the WGAE will implement the assignment only if a borrower becomes delinquent in repaying the loan for three (3) months, and only until the loan balance is repaid.
- 6. Although Strike Loans must be repaid, members facing hardship during the repayment period may appeal anonymously or in person to the Council for further consideration of their circumstances including but not limited to interest repayment and the assignment of residual payments.
- 7. If a member is dissatisfied with a decision of the Strike Fund Committee, the member may ask for a review of their request. Two members of the Strike Fund Committee and three members of the Council who do not serve on the Strike Fund Committee will hear this appeal, and their decision will be final in the matter.
- An application form for the Strike Fund Emergency Assistance is available on <u>http://www.wgaeast.org</u> and by contacting Strike Fund Committee at <u>strikefund@wgaeast.org</u>.