



October 30, 2023

We, the members of the Writers Guild of America East, recognize that digital media companies are eager to deploy generative artificial intelligence (AI) tools throughout our industry.

We recognize there are ways AI can support our work — but we also know that this technology can introduce factual errors, perpetuate racist biases, compromise data privacy, and diminish our readers' trust. We've already seen publications make [embarrassing fumbles](#) by [rushing out AI-generated content](#), resulting in widespread reputational harm and reader mistrust.

We, the workers who create the stories, art, videos and podcasts our audiences love, are uniquely positioned to help identify beneficial uses of generative AI in our industry and flag potential problems.

In the spirit of working collaboratively to preserve the journalistic integrity of our work, we call on our employers to:

- **Work collaboratively** with us, the workers, before implementing AI tools in our workplaces. Commit to discussing new and emerging technologies with workers to ensure they're applied in ethical and equitable ways.
- **Publicly commit** to never replacing a human worker with an AI tool, a promise that would help restore trust with both workers who feel threatened by the emergence of AI in their workplaces and readers who feel uneasy about AI-produced content.
- **Engage** in immediate, good faith negotiations on AI outside of scheduled contract bargaining AND a guarantee that AI protections will be on the table in future bargaining.

Signed,

Jade Abdul-Malik (Gimlet)

Maddie Abuyuan (HuffPost)

Elias Acevedo (GroupNine)

Lenore Adediran

Elliott Adler (Pineapple Street Studios)

Maggie Admire (Spotify)

Alison Agosti (LATE NIGHT WITH SETH MEYERS; BROOKLYN NINE-NINE)
Uche Aguh
Jonathan Aguirre (Hearst)
Nadia Ahmad (Vox Media)
Akbar Ahmed (HuffPost)
Skyler Aikerson (Intercept)
Oluwakemi Aladesuyi (Vox Media)
Olivia Alchek (Hearst)
Georgianna Aldaco (MIRACLE WORKERS; ALTERNATINO)
Nathan Alexander (VALKYRIE)
Jennifer Algoo (Hearst)
Suzanne Allain (MR. MALCOLM'S LIST)
Kelly Allen (Hearst)
Meredith Alloway
Addison Aloian (Hearst)
Michelle Altman (ONE LIFE TO LIVE; THE YOUNG AND THE RESTLESS; GENERAL HOSPITAL)
Addison Anderson (TOONING OUT THE NEWS)
Melissa Angell (Fast Company & Inc)
Jackie Appel (Hearst)
Ayub Arain
Molly Artwick (Parcast)
Clayton Ashley (Vox Media)
Ron Askew (Hearst)
David Auburn (PROOF; THE LAKE HOUSE)
Benjamin August (REMEMBER)
Sebastian Auyanet (GroupNine)
Brenda Avila (GroupNine)
Molly Axtmann
Aryana Azari (GroupNine)
Ronan Babbitt
Richard Bagala
Mark Bailey

Dustin Bailey (Future PLC)
Nathalie Baptiste (HuffPost)
David Bar Katz (HOUSE OF BUGGIN'; SOBER COACH)
Rhonda Baraka (HOLIDAY HERITAGE; MIRACLE IN MOTOR CITY)
James Baratta (FT Specialist)
Kia Barbee
Ashley Bardhan (G/O Media)
Emily Barger (GroupNine)
Beanie Barnes (THE YEAR AFTER; LONG SLOW EXHALE)
Mira Barnum
Andrew Barrer
Victoria Barrios (Vox Media)
Pete Barry
Sam Barsanti (G/O Media)
Meghan Bartels
Emma Baty (Hearst)
Joan Bauer
Stephen Beacham (CNET)
Bridget Bedard (MAD MEN; MEN OF A CERTAIN AGE; TRANSPARENT)
Dan Beers
Nat Belkov (Vox Media)
Neal Bell
Monica Lee Bellais (TRI)
Jennifer Bendery (HuffPost)
Jack Bensinger (CBS)
Brooke Berman (THREE WISHES)
Nick Bernardone (FEAR THE WALKING DEAD; UNBREAKABLE KIMMY SCHMIDT; MARVEL'S WASTELANDERS)
Andrew Berry (Hearst)
Elizabeth Berry (Hearst)
Rex Best (THE BOLD AND THE BEAUTIFUL; THE YOUNG AND THE RESTLESS)
Bianca Betancourt (Hearst)

Hilary Bettis (THE AMERICANS)
Paolo Bicchieri (Vox Media)
Nora Biette-Timmons (G/O Media)
Flora Birnbaum (RUSSIAN DOLL)
Eleanor Black (Hearst)
Harrison Blackman
Elizabeth Blackstock (G/O Media)
Joy Blake
Benjamin Blanchet (HuffPost)
Eva Bleyer (Hearst)
Andrew Blok (CNET)
Paul Blumenthal (HuffPost)
Igor Bobic (HuffPost)
Sara Boboltz (HuffPost)
Shane Boissiere (GroupNine)
Caroline Bologna (HuffPost)
Marina Bolotnikova (Vox Media)
Sara Bondioli (HuffPost)
Mehera Bonner (Hearst)
Kelsey Borresen (HuffPost)
Hannah Bos (THE MIMI & FLOW SHOW; MOZART IN THE JUNGLE)
Leno Bradby
Kyle Bradstreet (THE PHILANTHROPIST; COPPER; MR. ROBOT)
Marisa Bramwell
Beth Branch (Hearst)
Elizabeth Brandt (WE ONLY KNOW SO MUCH)
George Brant (GROUNDED)
Danielle Brantley (GroupNine)
Natalie Brennan (Pineapple Street Studios)
Sophie Bridges (Pineapple Street Studios)
Skip Bronkie (LIMETOWN)
Jade Brooks (Pineapple Street Studios)

Megan Broussard (THE CHASE)
Gabriela Brum
Hoai-Tran Bui (BDG)
Austin Bunn (KILL YOUR DARLINGS)
Gannon Burgett (Hearst)
Mark Burns
Sarah Burns (MUHAMMAD ALI)
William Burris (GroupNine)
Nicholas Bush (Future PLC)
Joe Cacaci
Sheila Callaghan (CASUAL)
Joel Callen
Justine Calma (Vox Media)
Ian Campbell
Andy Campbell (HuffPost)
Jillian Capewell (HuffPost)
Joey Capparella (Hearst)
Kendall Capps (Vox Media)
Michael Caravella (HUFFPOST)
Harrison Carbone
Bridget Carey (CNET)
Robert Carlock (MR. MAYOR; SATURDAY NIGHT LIVE; FRIENDS; JOEY; 30 ROCK; UNBREAKABLE KIMMY SCHMIDT; WHISKEY TANGO FOXTROT)
Katie Carpenter
Nicole Carpenter (Vox Media)
Mary Kate Carr (G/O Media)
Mallory Carra
Justin Carter
Anna Cascio (ONE LIFE TO LIVE; AS THE WORLD TURNS; GENERAL HOSPITAL)
Gabriel Castaneda (HuffPost)
Jean-Christophe Castelli (BILLY LYNN'S LONG HALF TIME WALK)
Ryan Causey (LAW & ORDER: SPECIAL VICTIMS UNIT)

Pamela Cederquist (MINDHUNTER)
Laura Maria Censabella (AS THE WORLD TURNS; PARADISE; WOMEN BREAKING THE RULES)
Katie Cerulle (FT Specialist)
Denise Cervantes (Vox Media)
Christine Cestaro (THE TONIGHT SHOW)
Ranjani Chakraborty (Vox Media)
Gloria Chapa (CBS News)
Rachel Chapman (BDG)
Nadia Chaudhury (Vox Media)
Danette Chavez
Lalita Chemello (G/O Media)
Kylie Cheung
Hanna Christian
Carmen Christopher (THE CHRIS GETHARD SHOW)
Andrea Ciannavei (THE PATH)
Terri Ciccone (Vox Media)
Anne Cisse (ETOILE)
Jimmy Clabots
Kathleen Clancy (CBS News)
Larry Cohen (BERLIN STATION; BORGIA)
Robert Cohen (LAW & ORDER: SVU)
Jessica Cohen (GroupNine)
Jonathan Cohn (HuffPost)
Isaiah Colbert (G/O Media)
Rocky Collins (NOVA)
Dominic Colon
Mary Combs (CNET)
Erin Conley
Daniel Conner (LION TV)
Greg Cope White
Patricia Cornwell (RIPPER)
Jorge Corona (G/O MEDIA)

L.E. Correia
Kevin Cortez (Hearst)
Jessica Coulon (Hearst)
Dave Coustan (iHeartMedia Podcasts)
Katherine Cox (Vox Media)
Tommy Craggs (Vox Media)
Ben Crow (VICE)
Sean Crespo (FULL FRONTAL WITH SAMANTHA BEE)
Timothy Crino (Fast Company & Inc)
Caitlin Cruz (G/O Media)
Lisa Takeuchi Cullen (THE ENDGAME; LAW & ORDER: SVU; THE ORDAINED)
Benjamin Currie (HuffPost)
Belle Cushing (VICE)
Stephanie D'Abruzzo (DONKEY HODIE)
Chris D'Angelo (HuffPost)
Cherien Dabis (THE L WORD; MAY IN THE SUMMER; AMREEKA; QUANTICO)
Avery Dalal (Vox Media)
Sinead Daly (THE GET DOWN)
Michelle Dang (Gimlet)
Serena Daniels (Vox Media)
Michelle Dao (GroupNine)
Adam DaSilva (Parcast)
Bonnie Datt (WGAE COUNCIL MEMBER)
Sara David
Emilia David (Vox Media)
Wes Davis (Vox Media)
Laura Davis (CNET)
Hanna Day-Tenerowicz (Hearst)
Paul Dechant (iHeartMedia Podcasts)
Tomas Deckaj
Rebecca Deczynski (Fast Company & Inc)
Tracey Deer

Sam Del Rowe (FT Specialist)

Arthur Delaney (HuffPost)

Devin Delliquanti (THE DAILY SHOW WITH TREVOR NOAH)

John DeMatteis (GUIDING LIGHT; ALL MY CHILDREN; AS THE WORLD TURNS)

Graeme Demianyk (HuffPost)

Zoé Denis (THE NEVERS; BRAVE NEW WORLD)

Shelley Dennis

Antonio Di Benedetto (Vox Media)

Natasha Diaz (PASSING)

Julie DiCaro (G/O Media)

Ron Dicker (HuffPost)

Kelsey DiLanzo

Justin DiLauro (CBS News)

Alyssa DiMari (PEN15)

Hillary Dixler (Vox Media)

Kathy Dobie (LAW & ORDER: SPECIAL VICTIMS UNIT)

Ali Donaldson (Fast Company & Inc)

Bryan Donaldson (LATE NIGHT WITH SETH MEYERS)

Theresa Donlevie (Hearst)

Julianne Donofrio

Drew Dorian (Hearst)

Nancy Doyne

Richard Dresser (THE DAYS AND NIGHTS OF MOLLY DODD; THE JOB; KEEN EDDIE; LIFE COACH)

Cameron Drews (Slate)

Turney Duff (ACROSS THE AISLE)

Anne Dujmovic (CNET)

Frances Dumlao (Vox Media)

Matt Dunne (Vox Media)

Scott Dvorin (Hearst)

Laura Eason (HOUSE OF CARDS)

Nicole Eastman (THE UGLY TRUTH; LOADED; OVER THE EDGE)

David Ebeltoft
Wescott Eberts (Vox Media)
Cheryl Eddy (G/O Media)
Dan Edmunds (Hearst)
Toussaint Egan (Vox Media)
Kim Eggleston (Vox Media)
Alexander Eichler (HuffPost)
Glenn Eichler (THE LATE SHOW WITH STEPHEN COLBERT)
Amaka Ekeocha
Xandra Ellin (Pineapple Street Studios)
Chrystal Ellzy
Paul Encinas
Amy Engelberg (FULLER HOUSE; DAYTIME DIVAS)
Dawn Ennis
David Epstein (PALOOKAVILLE; SWORN TO VENGEANCE)
Sharon Epstein
Michael Epstein (Hearst)
Kate Erickson (COPPER; MR. ROBOT; FEAR THE WALKING DEAD; SNOWPIERCER)
Gina Escandon (HuffPost)
Avalon Esposito (NBC News Studios)
Adam Estes (Vox Media)
Bradley Estrin-Barks
Olivia Evans (Hearst)
Harrison Faigen (Vox Media)
Marina Fang (HuffPost)
William Farmer (JONAH HEX; STAR AND THE SNOWMAN)
Rebecca Fassola (G/O Media)
Cameron Faulkner (Vox Media)
Joe Fava
Claire Favret (G/O Media)
Brendan Feeney (LAW & ORDER: SVU)
Ashley Feinberg

Gabriel Feinberg
Joshua Feldman
Sam Fels (G/O Media)
Dustin Fenstermacher (Hearst)
Ed Ferrara (WEIRD SCIENCE; HONEY, I SHRUNK THE KIDS)
Murilo Ferreira (Vox Media)
Joshua Ferris (THEN WE CAME TO THE END; TELL EVERYONE)
Jahna Ferron-Smith
Jeff Feuerstein (PROFESSOR PASGHETTI)
Gregory Fink (Hearst)
Taryn Finley (HuffPost)
Lisa Fisher
Brendan Fitzgibbons (ALTERNATINO)
Tessa Flores (HuffPost)
Layne Flower (HuffPost)
Tom Fontana (HOMICIDE; OZ; BORGIA; COPPER; THE CHURCHMAN; HAVANA RED)
Kaitlin Fontana (BLACK & WHITE)
Nancy Ford
Rob Forman
Morgan Fowler (GroupNine)
Claire Fox (VICE)
Terry Curtis Fox
Carla Francescutti (Vox Media)
Zev Frank (PATRIOT)
Chloe Frechette (Vox Media)
Candice Frederick (HuffPost)
Adrianna Freedman (Hearst)
James Frey (RELATIONSHIP STATUS; THE KICKS; AMERICAN GOTHIC)
R.J. Fried (STEPHEN COLBERT PRESENTS TOONING OUT THE NEWS; TRIUMPH ELECTION SPECIALS; LATE SHOW WITH DAVID LETTERMAN)
Estee Friedman (Hearst)
Chelsea Frisbie (GroupNine)

Lindsay Frost (FT Specialist)
Tamara Fuentes (Hearst)
Keith Fujimoto (The Ringer)
Sarah Fuller (FT Specialist)
Aja Gabel
Justin Gaccione (HuffPost)
Ethan Gach (G/O Media)
Sarah Gallagher (LA LAW; FAMILY LAW; THE DIVISION)
Mary Gallagher (THE PASSION OF AYN RAND; BONDS OF LOVE; NOBODY'S CHILD)
Shruti Ganguly
Adrian Garcia (FT Specialist)
Opheli Garcia Lawler (GroupNine)
Crystal Garrett (LET THE CHURCH SAY ANEN)
Barbara Garshman (GUIDING LIGHT)
Marin Gazzaniga (YOUNG AND THE RESTLESS; ONE LIFE TO LIVE: THE WEB SERIES)
Erikk Geannikis (Vox Media)
Justin Geldzahler
Lisa Gentry (BIG PUN)
Tavi Gevinson (HARRIET THE SPY)
Jillian Giandurco (BDG)
Elizabeth Gillette (Hearst)
Drew Gillis (G/O Media)
Mike Gillis (G/O Media)
Gina Gionfriddo (LAW & ORDER; FBI: MOST WANTED; HOUSE OF CARDS)
Isabella Giovannini (PATRIOT ACT WITH HASAN MINHAJ)
Max Gladstone (THE WIZARD AND THE RENT)
Eliot Glazer (YOUNGER; NEW GIRL; TEACHERS)
Beth Godvik (CBS News)
Dan Goforth (RIDING ON FAITH: THE AMBERLEY SNYDER STORY)
Judy Gold
Ben Goldberg (Pineapple Street Studios)
Adam Goldberg (HuffPost)

Cailin Goldberg-Meehan (SOPHIE'S BAD DAY)
Wendy Goldman (FAKING IT; TWINS; A SIDE ORDER OF LIFE; ROOM FOR TWO)
Maya Goldsmith
Nina Golgowski (HuffPost)
Artem Golub (G/O Media)
Josh Gondelman (LAST WEEK TONIGHT WITH JOHN OLIVER)
Susan Gonzalez (Chalkbeat)
Aaron Gordon (VICE)
Brandon Gowton (Vox Media)
Braden Goyette (Slate)
Kai Grady (The Ringer)
Constance Grady (Vox Media)
Lorna Graham (MEDAL OF HONOR)
Jessica Granger (GOD FRIENDED ME; HAWAII FIVE-0)
Stacey Grant (Hearst)
Samantha Grasso
Emma Gray
Jennifer Graziano (AROMA THERAPY)
William Green
Catherine Green (Chalkbeat)
Jared Greenhouse (HuffPost)
Ryan Grenoble (HuffPost)
Natascha Grief (Hearst)
Noemi Griffin (iHeartMedia Podcasts)
Lev Grossman (THE MAGICIANS)
David Grubin
Tian Jun Gu (HOUSE OF CARDS; Y - THE LAST MAN; INTERROGATION)
Dylan Guerra
Elizabeth Gulino (VICE)
Rob Gunther (Slate)
Jen Gushue (Hearst)
Karl Gustafson (G/O Media)

Josh Gwynn (Pineapple Street Studios)

Madeleine Haase (Hearst)

Geoffrey Haggerty (DAILY SHOW; LAST WEEK TONIGHT)

Layla Halabian (BDG)

Nathan Hall (Vox Media)

Liliana Hall (CNET)

Charlie Hall (Vox Media)

Denis Hamill (LAW & ORDER: SPECIAL VICTIMS UNIT; THE ASSIGNMENT; UNDER NEW MANAGEMENT)

Mary Hamilton

Leigh Hampton (WHO WANTS TO BE A MILLIONAIRE; PAID OFF WITH MICHAEL TORPEY)

David Handelman (THE WEST WING; ONE TREE HILL; THE NEWSROOM; NASHVILLE; ROGUE)

Hilary Hanson (HuffPost)

Emmanuel Hapsis (Pineapple Street Studios)

Angela Harmon

Zakiya Harris (THE OTHER BLACK GIRL)

Thomas Harris

Mary Harron (AMERICAN PSYCHO; THE MOTH DIARIES; DALI LAND)

Kathryn Hartman (PAID OFF WITH MICHAEL TORPEY)

James Hasse (G/O Media)

Kaitlin Hatton (Vox Media)

Julie Haverkate (Hearst)

Mari Hayman (HuffPost)

Roger Hedden (HI-LIFE; BODIES; REST & MOTION)

Audra Heinrichs (G/O Media)

Matthew Heitkamp (GroupNine)

Sam Heller (FT Specialist)

John Heminway

Afonso Henrique (THE OTHER CAPULET)

Lauren Hernandez (HuffPost)

Skyler Higley (G/O Media)

Kathryn Higuchi (WORLDWIDE TELEVISION NEWS)

Joe Hill (LOCKE & KEY)
Jonquilyn Hill (Vox Media)
Melissa Hirsch (Vox Media)
Jonathan Hirschbein
Ashley Michel Hoban (HAPPY!)
Victoria Hoen
Lauren Hoepner (GroupNine)
Marcy Holland (CHRISTMAS EVERLASTING; CHRISTMAS REUNITED)
Sean Hollister (Vox Media)
Sheri Holman (LONGMIRE)
Eric Holmes (THE GOOD FIGHT)
Marie Holmes (HuffPost)
Kalila Holt (Gimlet)
Bitá Honarvar
Don Hooper
Allison Hord (LATE NIGHT WITH SETH MEYERS)
Meryl Horn (Gimlet)
Lily Houghton
Soo Hugh (PACHINKO; TERROR; WHISPER)
William Hughes (G/O Media)
Rachel Humphreys (Gimlet)
Monet Hurst-Mendoza (LAW AND ORDER SVU)
Liz Hynes (LAST WEEK TONIGHT WITH JOHN OLIVER)
Piero Iberti (THE SINNER)
Caroline Igo (CNET)
Jeffrey Ingledue (Hearst)
Rachel Ingram
Robert Inman (THE SUMMER OF BEN TYLER; TOUCH OF TRUTH; FAMILY BLESSINGS)
Katie Intner (Hearst)
Austin Irwin
David Isenberg (FT Specialist)
Josh Israel (ThinkProgress)

Alex Ivker
Kim Izzo
Phillip Jackson (HuffPost)
Brooke Jackson-Glidden (Vox Media)
Matthew Jacobs
Savannah Jacobson (Hearst)
Sarah Jacobsson Purewal (Future PLC)
Kate James
Tonia James
Allisa James (Future PLC)
Dave Jamieson (HuffPost)
Jai Jamison
Kyle Jarrow (VALOR; STAR TREK DISCOVERY; THE SPONGEBOB MUSICAL)
Lacey Jeka
Rebecca Jennings (Vox Media)
Michael Robert Johnson (SHERLOCK HOLMES; POMPEII; MUTE)
Hannah Johnston (iHeartMedia Podcasts)
Trent Jones (AS THE WORLD TURNS; TRIBES)
Hannah Jones (Hearst)
Justine Jones (Vox Media)
Nick Jones Jr.
Bobby Jordan
Angela Jorgensen (Parcast)
Mitra Jouhari (BIG MOUTH; THREE BUSY DEBRAS; HIGH MAINTENANCE)
Jesse Joyce (THE BURN WITH JEFF ROSS; @MIDNIGHT; JIMMY KIMMEL LIVE!)
Declan Joyce (HOWLERS)
Alyssa Jung (Hearst)
Nikyatu Jusu
Theo Kahler (Hearst)
Miles Kahn (FULL FRONTAL WITH SAMANTHA BEE)
John Kalinosky
Lil Kalish (HuffPost)

Jake Kaplan (Vox Media)
Anders Kapur (G/O Media)
Sanjana Karanth (HuffPost)
Nicole Karlis (Salon)
Kamilah Kashanie (Pineapple Street Studios)
Jay Katsir (THE COLBERT REPORT; THE LATE SHOW WITH STEPHEN COLBERT)
John Katzenbach
Alexander Kaufman (HuffPost)
Ken Kawada (Hearst)
Stephen Kay
Patrick Keefe (GUN MONEY; THE SON)
David Keller
Nambi E. Kelley (THE CHI)
Kim Kelly
Erin Kelly (Pineapple Street Studios)
Makena Kelly (Vox Media)
Kaitlin Kemp (Hearst)
Anne Kennedy
William Kennedy (THE COTTON CLUB; IRONWEED)
Chris Kentis
Alexandra Kenyon
Lodge Kerrigan (CLEAN; SHAVEN; KEANE; THE GIRLFRIEND EXPERIENCE)
Imad Khan (CNET)
Halle Kiefer (Crooked Media)
Susan Kim (WELCOME TO THE WAYNE; BUBBLE GUPPIES; HELLO NINJA; ARTHUR)
Whizy Kim (Vox Media)
Jeffrey Kindley
Robin Kirman
Adam Kline (ARTEMIS FOWL)
Matt Klinman
Brady Klopfer (Vox Media)
Terri Kopp

Kristen Kornbluth (Vox Media)
Amelia Krales (Vox Media)
Mark Kramer (LAST WEEK TONIGHT)
Barbara Krasnoff (Vox Media)
Jamie Kravitz (Hearst)
Rachel P Kreiter (Vox Media)
Rick Kronberg
Ted Kubiak
Hunter Kurepa-Peers (GroupNine)
Jacob Kurowicki (Hearst)
Matt Kwong (Gimlet)
Christopher Kyle (THE WEIGHT OF WATER; K-19 THE WIDOWMAKER; ALEXANDER)
Sofi LaLonde (Vox Media)
Robert Lamb (iHeartMedia Podcasts)
Charlotte Landes (Crooked Media)
Nicoletta Lanese (Future PLC)
Erin Lann (Parcast)
Zachary Lapierre
Travis Larchuk (Vox Media)
Marisa LaScala (Hearst)
Fredrick Leach
Taylor Leamey (CNET)
Rebecca Leber (Vox Media)
Mark Lebetkin (HuffPost)
Hoon Lee
Ellen Lee (HuffPost)
Mike Leech (LATE SHOW WITH DAVID LETTERMAN)
Jennifer Leman (Hearst)
Mariana Lemann Ferreira (FT Specialist)
Jennifer Lennon (G/O Media)
Zachary Lennon-Simon (Hearst)
Adam Leon (TRAMPS)

Stephanie Lepore
Halie Lesavage (Hearst)
Cleo Levin (Slate)
Niceole Levy
Sean Lewis
Philip Lewis (HuffPost)
Isabelle Lichtenstein (GroupNine)
Zoe Lipner (CBS News Streaming)
Pelin Liu
Jianan Liu (HuffPost)
Patricia Ione Lloyd (HAP AND LEONARD)
James Lochart (Hearst)
Anthony Locicero (G/O Media)
Gregory Locklear
John Loeffler (Future PLC)
Anna Logan (Hearst)
Manfred Lopez Grem
Chris Lord (Crooked Media)
Clair Lorell (Vox Media)
Sean Love (VEEP)
Camille Lowder (Hearst)
Kim Lowe
Claire Lower
Tim Lowery (G/O Media)
Adam Lowitt (THE DAILY SHOW WITH JON STEWART/ TREVOR NOAH)
Cailin Lowry
Julia Ludlam (Hearst)
Gabriela Lugo
David Lumb (CNET)
Alessandra Lusardi
Germain Lussier (G/O Media)
Natasha Lyonne (POKER FACE; RUSSIAN DOLL)

Zach Mack (Vox Media)

Riley MaCleod

Mike Madden (GroupNine)

Doug Magee (BEYOND THE CALL; THE CONVICTION OF KITTY DODDS; SOMEBODY HAS TO SHOOT THE PICTURE)

Anna Mahan (Hearst)

Dalton Main

Justin Main (Hearst)

Bettina Makalintal (Vox Media)

Nicholas Mancall-Bitel (Vox Media)

Manasee Mannickarottu (Hearst)

Mike Maples

Ronald Marans

Daniel Marans (HuffPost)

Marco Margaritoff (HuffPost)

Nick Marine

Laura Marks

Lynzee Marmor (Hearst)

George Marston (Future PLC)

Julie Martin (LA LAW; HOMICIDE; KINGS; LAW & ORDER (ALL VERSIONS))

Ashlee Martin (GroupNine)

Olivia Martinez (Crooked Media)

Rebecca Marx (Vox Media)

Chris Massie (Hearst)

Jonathan. Mastro (THE VULTURE CLUB)

Christopher Mathias (HuffPost)

Seth Maxon (Slate)

Sonya Maynard (Hearst)

Erik Maza (Hearst)

Janece Maze (Hearst)

Zach McAuliffe (CNET)

Amy McCarthy (Vox Media)

Cathy McConnell

Diana McCorry (LONG DISTANCE)

Alex McCown

Juliet McDaniel (MRS. AMERICAN PIE)

Noah McGee (G/O Media)

Kathy McGee (WCBS)

Shaelyn McGovern (Hearst)

Libby McGuire (G/O Media)

Abby McIntyre (Slate)

Adam McKay (SNL; ANCHORMAN; STEP BROTHERS; THE OTHER GUYS; ANT MAN; THE BIG SHORT)

Christian McKiernan

Malcolm McMillan (Future PLC)

Larkin McPhee (PBS)

Nick Mehendale (G/O Media)

Eric Mennel (Pineapple Street Studios)

Duke Merriman

Jed Meshew (Vox Media)

Caleb Miller (Hearst)

Becca Miller (Hearst)

Victor Miller

Lauren Minnerath (RED EARTH)

Melanie Mintz (STUCK ON YOU!; KNOTS LANDING)

Donald Mitchell

Justin Mitchell (FT Specialist)

Pamela Mitchell (Hearst)

Taiyler Mitchell (HuffPost)

Bob Mittenhal (THE NAKED BROTHERS BAND; PACKAGES FROM PLANET X; THE LOUD HOUSE)

Becky Mode (COSBY; THE PLAYBOY CLUB; A GIFTED MAN; SMASH; FEED THE BEAST)

David Monk (Hearst)

Sarah Montana (LOST AND FOUND TWO TURTLE DOVES)

Blake Montgomery (G/O Media)
Richard Moody (Hearst)
Mike Moore
Alexis Moore (Pineapple Street Studios)
Drusilla Moorhouse (HuffPost)
Robert Morast
Sie Morley (Vox Media)
Laura Morris (Gimlet)
Roderick Morrow (GAME THEORY WITH BOMANI JONES)
Lauren Morton (Future PLC)
Danielle Motley
David Moye (HuffPost)
Ekwa Msangi
Liz Muentes (GroupNine)
Ian Munsell (Hearst)
Kate Murdoch (Parcast)
Sebastian Murdock (HuffPost)
Tess Murphy (VICE)
Caroline Murphy (Vox Media)
Evan Murray (GroupNine)
Alex Musto (Hearst)
Mamoudou N'Diaye (AFTER, AFTER PARTY)
Ryan Natoli (G/O Media)
Jennifer Needleman (LIFE AFTER FIRST FAILURE)
Brian Nelson
Dustin Nelson (THRILLIST)
Allan Neuwirth (DRAWN IN; BUBBLE GUPPIES; THE BUG DIARIES)
Brett Neveu (ERIC LARUE; NIGHT'S END)
Alice Newcome-Beill (Vox Media)
Sarah Ng (Hearst)
Derek Nguyen (THE HOUSEMAID; THE RESEMBLANCE; NORMAN MAO)
Jonathan Nicholson (HuffPost)

Jeffrey Nieves

Martha Nochimson (RYAN'S HOPE; SEARCH FOR TOMORROW; GUIDING LIGHT)

Hamilton Nolan

Manivone Nonthaveth

Anna North (Vox Media)

Emerald O'Brien (Pineapple Street Studios)

Caitlin O'Conner (BDG)

Lydia O'Connor (HuffPost)

Stephen O'Donnell (LATE SHOW WITH DAVID LETTERMAN; BONNIE HUNT SHOW; WHY? WITH HANNIBAL BURESS)

Alice Obar (GroupNine)

Tunmise Odufuye (HuffPost)

Daphne Olive (THE OLD MAN)

Nathan Oliver

Molly Olmstead (Slate)

Patricia Olsen (CBS News)

Mark Olshaker (NOVA)

Bobbi Olson (HuffPost)

Samantha Olson (Hearst)

Bob Oltra

Emma Orlow (Vox Media)

Marisa Orozco (Pineapple Street Studios)

Jesse Orrall (CNET)

Christen Ortiz (LUCY THE CASHIER)

Amin Osman (Parcast)

Mauricio Ovalle (SHOOTING STAR; HERO; CUFFS & SHIELD)

Eric Overmyer (HOMICIDE; LAW & ORDER; THE WIRE; BOARDWALK EMPIRE; TREME; BOSCH)

Tess Owen (VICE)

Ernest Owens (Vox Media)

Juliet Packer (DAYS OF OUR LIVES)

Nitish Pahwa (Slate)

Bryan Parker

Owen Parsons (LAST WEEK TONIGHT; THE DAILY SHOW)

Rose Pastore (G/O Media)

Katie Pastore (Gimlet)

Joey Patt (iHeartMedia Podcasts)

Stephanie Pawlowski (ABC Audio)

Josh Payne (DAMAGES)

Christian Paz (Vox Media)

Sara Pearson

Sarah Pekkanen (THE WIFE BETWEEN US)

Kathleen Penton (Hearst)

Caitlin Penzemoog (Vox Media)

Mary Perkins (HuffPost)

Erin Perkins (Vox Media)

Camille Perri (WHEN KATIE MET CASSIDY)

Fiona Pestana (Crooked Media)

Siona Peterous (Vox Media)

Jay Peters (Vox Media)

Cameron Peters (Vox Media)

Lilli Petersen (HuffPost)

Jennifer Peterson (iHeartMedia Podcasts)

Arthur Phillips (BLOODLINE; TOKYO VICE; DAMAGES)

Pornsak Pichetshote

Jasmine Pierce (SATURDAY NIGHT LIVE; THE TONIGHT SHOW STARRING JIMMY FALLON; BIG MOUTH)

Jeremy Pikser (WAR, INC.; BULWORTH)

Paolo Pilladi (CRABS IN A BUCKET)

Christina Piña

Byrd Pinkerton (Vox Media)

Emma Pitt (Hearst)

Kallie Plagge (Vox Media)

Roque Planas (HuffPost)

Tierney Plumb (Vox Media)

Victoria Pollack (LAW & ORDER: SPECIAL VICTIMS UNIT)
Mary Porto (Vox Media)
Shayna Posses (GroupNine)
Meredith Post (DAYS OF OUR LIVES; AS THE WORLD TURNS; SANTA BARBARA)
April Powell
Kenneth Pressman
Tom Price (Hearst)
Mary Sue Price
Daniel Pulick (FANBOYS)
Charles Pulliam-Moore (Vox Media)
Jayne Quan (Vox Media)
Erin Quinlan (Hearst)
Nicole Quinn
Yinka R-A (Audacy; Pineapple Street Studios)
Benjamin Raab
Shruti Rajkumar (HuffPost)
Terri Randall (NOVA)
Michael Rauch (MONARCH; ROYAL PAINS)
Charles Andrew Reaves
Molly Redden (HuffPost)
Jon Reed (CNET)
Corinne Reichert (CNET)
Sarah Rense (G/O Media)
Andy Rheingold (SPONGEBOB; BEAVIS AND BUTTHEAD; PHINEAS AND FERB)
Paul Riario (Future PLC)
Madeline Ricchiuto (Future PLC)
Kimberley Richards (HuffPost)
Dallas Rico
Katherine Rife
David Riker (THE GIRL; DIRTY WARS; THE WITNESS)
Rose Rimler (Gimlet)
Susan Rinkunas (G/O Media)

Farah Rishi
Cori Ritchey (Hearst)
Joshua Rivera (Vox Media)
Ben Robbins
Susannah Roberson (Vox Media)
Judith Roberts
Nick Robins-Early
Maria Robins-Somerville (Pineapple Street Studios)
Diane Robinson
Tasha Robinson (Vox Media)
Celine Robinson (SVU; AMERICAN RUST; GRENDEL)
Leo Rocha (VICE; BDG)
Heather Rogers (Gimlet)
Hillary Rollins
Aja Romano (Vox Media)
Evan Romano (Hearst)
Janus Rose (VICE)
Abby Rosebrock (A LADY'S GUIDE TO SELLING OUT)
David Rosen (I JUST WANT MY PANTS BACK; US & THEM; ROADIES)
Mark Sam Rosenthal (WEST 40S)
Emma Roth (Vox Media)
Jordan Roth (VICE)
Cambria Roth (HuffPost)
Scott Rothman (DRAFT DAY; ARMY OF ONE)
Sharyn Rothstein (ORPHAN BLACK SPIN-OFF; SUITS)
Albert Ruben (KOJAK)
Noah Rubenstein (KINDRED)
Sean Rueter (Vox Media)
Tom Ruprecht (LATE SHOW; HOW I MET YOUR MOTHER; THE NIGHTLY SHOW WITH LARRY WILMORE)
Carla Russo (HuffPost)
Ry Russo-Young (NOBODY WALKS)

Matthew Ryan (Hearst)
Paul Sado (THE COBBLER)
Jacqueline Saguin (Hearst)
Andrew Saito (DAN BROWN'S THE LOST SYMBOL)
Erica Saleh (CHANNEL ZERO)
Connor Sampson (Parcast)
Ruth Etiesit Samuel (HuffPost)
Kait Sanchez
Rosa Sanchez (Hearst)
Joshua Sanchez (FIRE IN THE BELLY)
Ximena Sanchez (GroupNine)
Chelsey Sanchez (Hearst)
Beatrice Santa-Wood
Larry Santana (UNIVERSAL WRITERS PROGRAM)
Tyler Santora (BDG)
Lauren Saria (Vox Media)
Soumi Sarkar (Hearst)
Ralph Saro
Mia Sato (Vox Media)
Nicole Saunders (Hearst)
Jaya Saxena (Vox Media)
Susan Schaefer (THE AGE OF AEROSPACE)
Alexis Schaetzle
Karen Schaler (REDISCOVERING CHRISTMAS)
Greg Scharpf (ONE FELL SWOOP)
Dr. Elen Schecter
Liz Scheltens (Vox Media)
Robert Schenkan (HACKSAW RIDGE; THE QUIET AMERICAN; THE PACIFIC)
Devin Schiff (G/O Media)
Matthew Schimkowitz (G/O Media)
Anthony Schneck (THRILLIST)
Caitlin Schneider (Slate)

Adam Schram (Hearst)
Hayley Schueneman (BDG)
Jessica Schulberg (HuffPost)
Anya Schultz (Gimlet)
Lizz Schumer
Elena Schwartz (Slate)
Peter Scobel (G/O Media)
Malia Scotch Marmo
Samantha Scott (BDG)
Connor Sears (Hearst)
Jocelyn Sears (iHeartMedia Podcasts)
Lisa Marie Segarra
Robert Seidman (LUSH LIFE: BILLY STRAYHORN; JOSEPH PULITZER: VOICE OF THE PEOPLE;
WAITING FOR BECKETT)
Ashok Selvam (Vox Media)
Andrew Semans
Stephen Serda (Vox Media)
Shea Serrano
Frederick Seton (KID LEVIATHAN)
Emma Seymour (Hearst)
Nick Shafir
Zayn Shah (HuffPost)
Hannah Shakespeare (THE PLAYBOY CLUB; THE WHOLE TRUTH; KILLER WOMEN)
Jeffrey Sharkey (Hearst)
Madhuri Shekar (THE NEVERS)
Nina Shengold (LABOR OF LOVE; BLIND SPOT; UNWED FATHER)
Leah Sherman (GroupNine)
Scott Sherman (THE COLBERT REPORT; LAST WEEK TONIGHT WITH JOHN OLIVER)
Benjamin Sherry (Fast Company & Inc)
Erik Shilling (G/O Media)
Christopher Shinn (THE HOME; OPEN CITY)
Matt Shuham (HuffPost)

Syndi Shumer
Marnie Shure (G/O Media)
Cynthia Silva (THE DODO)
Brian Silvestro (Hearst)
Courtney Simon (AS THE WORLD TURNS)
Shari Simpson (THE SWAP; SWEET SWEET SUMMERTIME)
Pierce Singgih (Spotify)
Liz Skalka (HuffPost)
Warren Skeels (SIESTA KEY)
Paige Skinner
Sammi Skolmoski (G/O Media)
Matthew Skwarczek (Hearst)
Melissa Slaughter (Pineapple Street Studios)
Brian Sloan (WEST 40S)
Larry Sloman
Zach Smilovitz (THE LATE SHOW WITH DAVID LETTERMAN; TRIUMPH ELECTION SPECIAL)
Lyra Smith (iHeartMedia Podcasts)
Scott Smith (A SIMPLE PLAN; THE RUINS; SIBERIA; THE BURNT ORANGE HERESY)
Kiona Smith (BDG)
Erika Smith (Hearst)
Dwayne Smith
Courtney E. Smith (Vox Media)
Mac Smullen
Samantha Smylie (Chalkbeat)
Jackie Sojico (Vox Media)
Diana Son (LAW & ORDER: CI; SOUTHLAND; NYC 22; DO NO HARM; BLUE BLOODS; AMERICAN CRIME; 13 REASONS WHY)
Mike Sorrentino (CNET)
Josiah Soto (Hearst)
Christopher Sparling (BURIED; THE SEA OF TREES; MERCY)
Richard Spears (THE AUTEUR)
Se'Era Spragley Ricks (Slate)

Mark St Germain (THE COSBY SHOW; DUMA)
Eric Stafford (Hearst)
Matthew Starr
Barbara Stepansky
Eric Stephen (Vox Media)
Mark Joseph Stern (Slate)
Neal Stevens (MONSTERS)
Elijah Stevens
Sasha Stewart (THE NIGHTLY SHOW WITH LARRY WILMORE)
Maggie Stiefvater
Lillian Stone
Celia Straus
George Strayton (XENA: WARRIOR PRINCESS; MECH X-4)
Barry Strugatz (MARRIED TO THE MOB; SHE-DEVIL; FURLOUGH)
Susanna Styron (CROSSING THE LINE; INTO THE NIGHT; BORGIA)
Tatiana Suarez Pico (PARENTHOOD)
Desi Sulca-Foote (HuffPost)
Jaime Sullivan
Lori Sunshine
Miles Surrey (The Ringer)
Lesley Suter (Vox Media)
Michael Sutton (Hearst)
Catherine Sweet (Vox Media)
Duane Swierczynski (THE GUILTY; REVOLVER; REDHEAD)
Sonya Swink (FT Specialist)
Nakia Swinton (iHeartMedia Podcasts)
Anna Ta (VICE)
Lisa Taddeo
J. Randy Taraborrelli
Shira Tarlo (Vox Media)
Hope Tarr
David Tatasciore (Vox Media)

Judy Tate (DAYS OF OUR LIVES; AS THE WORLD TURNS)
Gabrielle Taub
Jim Taylor (ELECTION; ABOUT SCHMIDT; SIDEWAYS; DOWNSIZING)
David Taylor
Jacqueline Tenreiro (HuffPost)
Leilani Terrell
Kyle Thele (Vox Media)
Marc Theobald (ESPN; ESPY'S; THE LAST O.G)
Selma Thompson (A SONG FROM THE HEART)
Katie Tibaldi (HARLEM)
Robert Tiemstra
Vivek Tiwary
Dirce Toca (HuffPost)
Perri Tomkiewicz (Hearst)
Jason Torres
Monica Torres (HuffPost)
Rosael Torres-Davis (Hearst)
Corey Townsend (HuffPost)
Joseph Trento
Peter Trivelas (ABC NEW YORK NEWSONE)
Randy Troy (ASKEW)
Briehn Trumbauer
Bryan Tucker (SATURDAY NIGHT LIVE; KENAN)
Lourdes Uribe (HuffPost)
Alanna Vagianos (HuffPost)
Norman Vanamee (Hearst)
Cailin Vasile (GroupNine)
Taylor Vasilik (Hearst)
Natasha Vaynblat (THE TONIGHT SHOW STARRING JIMMY FALLON)
Edward Vega (Vox Media)
Alyson Velati (FT Specialist)
Kelby Vera (HuffPost)

John Vercher
Jeevika Verma (Gimlet)
Valis Vicenty (Hearst)
Megan Victoria (Hearst)
Eric Vitale (MSNBC)
Lauren Vogelbaum (iHeartMedia Podcasts)
Pete Volk (Vox Media)
Allie Volpe (Vox Media)
Bobby Wagner (The Ringer)
Brian Walker
Holly Walker (THE AMBER RUFFIN SHOW; FULL FRONTAL WITH SAMANTHA BEE)
Dorothy Wallace
Michael Walsh (CADET KELLY; WANDA JACKSON)
Teri Walters (GroupNine)
Lisa Wang (Gimlet)
Andrea Wang (GroupNine)
Elyse Wanshel (HuffPost)
Adam Ward (Vox Media)
Jared Warner (BDG)
Harriet Warner (THE ALIENIST)
Alex Wawro (Future PLC)
Naomi Waxman (Vox Media)
Patrick Webb
Mindy Weisberger (Future PLC)
Susan Weiser-Finley
Michael Weller (HAIR; RAGTIME; ONCE AND AGAIN)
Terral Wells
M.J. Wesner
C.L. West
Adrienne Westenfeld (Hearst)
Sarah Wharton (Hearst)
Cindy White (G/O Media)

Emmet White (Hearst)
Jamila White (GroupNine)
Chelsea White
JJ Wienkers-Alvencia
Adam Wiesen (TALES; EAST NEW YORK)
Cody Wilkins (THE RUNDOWN WITH ROBIN THEDE)
Maxwell Williams (iHeartMedia Podcasts)
Sue Williams (AMERICAN EXPERIENCE)
Khairi Williams (Gimlet)
Kristen Williamson (Vox Media)
Bill Williamson (Vox Media)
Kris Willis (Vox Media)
David Willis
Tracy Wilson (iHeartMedia Podcasts)
Jillian Wilson (HuffPost)
Whitney Wimbish (FT Specialist)
Patrick Wimp
Levi Winslow (G/O Media)
Hannah Wolansky (G/O Media)
Brandon Scott Wolf (BEST TIME EVER WITH NEIL PATRICK HARRIS; WILL SMITH'S BUCKET LIST)
Donald Wollner (TALES FROM THE DARKSIDE; BRIEF CANDLE; MONSTERS.)
Curtis Wong (HuffPost)
Brittany Wong (HuffPost)
Collin Woodard (G/O Media)
Carly Woodworth
Wesley Wren (Hearst)
Coley Wright (G/O Media)
Grace Wu (Hearst)
Griffin Wynne (HuffPost)
Raven Yamamoto (Crooked Media)
Susan Yankowitz
Melanie Yates (Hearst)

Rick Young (PBS FRONTLINE)

Julia Young (DESUS & MERO)

Hunter Young (Hearst)

Jeffrey Young (HUFFPOST)

Laura Zaccaro (ABC NEWS)

Ben Zacuto (Crooked Media)

Jorge Zamacona (LAW & ORDER: ORGANIZED CRIME; CITY ON A HILL)

Jenny Zhang (Slate)

Sarah Zlotnick (Hearst)

Haley Zovickian (HuffPost)

Zack Zwiezen (G/O Media)