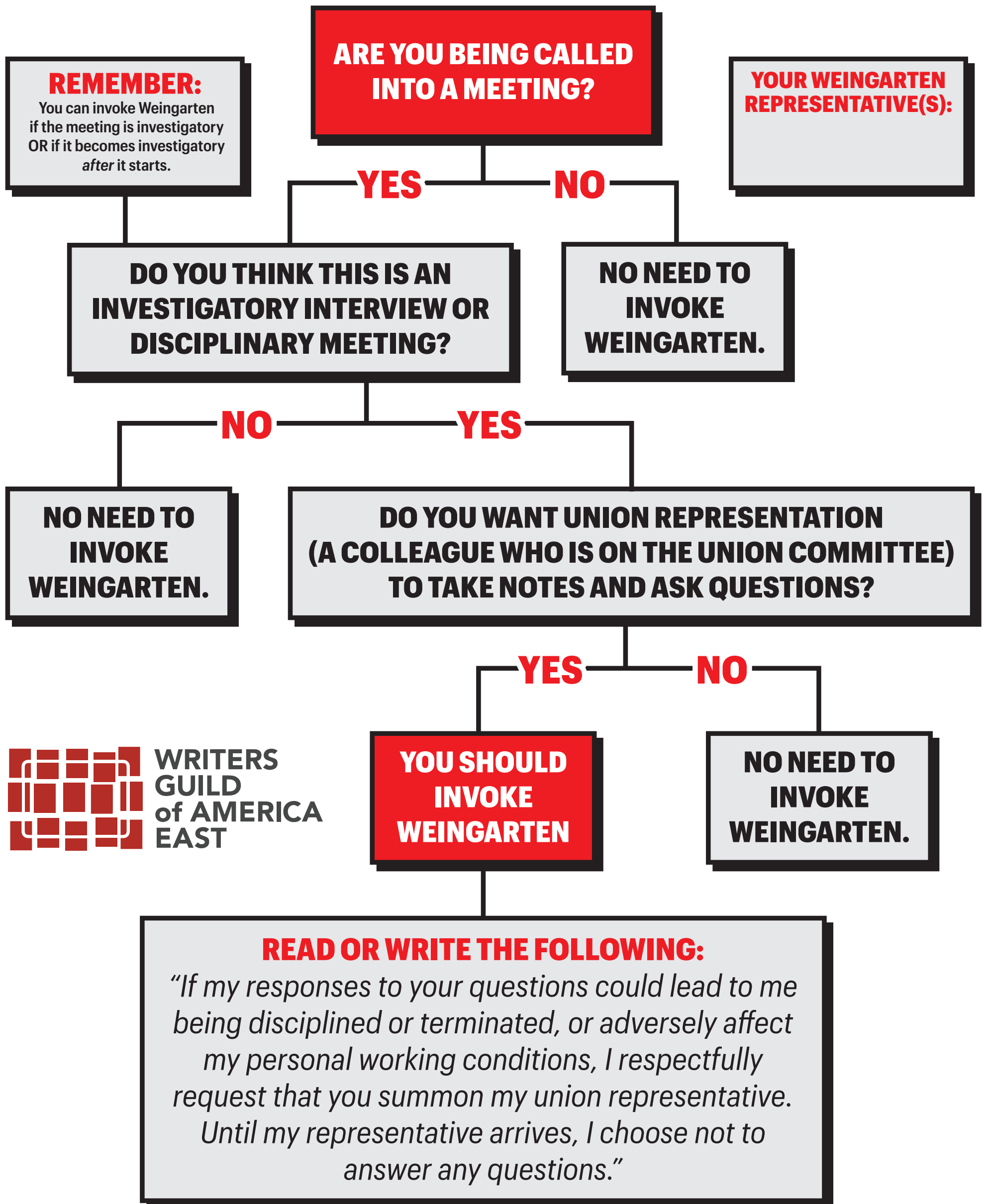


DO YOU NEED YOUR WEINGARTEN RIGHTS?



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Management might not remind you of this right. Once you ask for representation, management may not continue to ask questions, and you are free to refuse to answer if they do. Failure to end the meeting until a rep can attend could make management guilty of unfair labor practices, and charges may be filed.