



2025 WGAE Nominations and Election Policy for Officers and Council Members

Hello! If you're reading this, you are likely a WGAE member considering running for Council or an Officer position, a member of the WGAE Election Committee, or a member of Guild staff charged with overseeing the election. Union elections are among the most important things that a union does. They are the mechanism by which a union ensures that it is truly member-led. Strong unions have healthy, democratic elections. So, no matter what brings you to this document, thank you for your service to the Guild!

This document is the **2025 WGAE Nominations and Election Policy for Officers and Council Members ("Policy")**. Simply put, these are the rules of the road for the 2025 Officer and Council election. These rules were established and voted on by the WGAE Council on April 10, 2025. They are consistent with the 2022 WGAE Constitution and Bylaws and applicable federal law.

It's very important to understand that once these rules are adopted by Council, **they cannot change**. No staff member, Council member, Officer, or member of the WGAE Election Committee can change the rules as they are set forth in this Policy. The reason for this is very simple: we need the election to be free and fair for everyone, and the only way for that to happen is to have consistently enforced rules.

So, please read this Policy and take the time to understand it. We have endeavored to write this Policy in plain language to make it as accessible as possible to everyone who needs to reference it. That said, questions will come up! If you have any questions, you can email elections@wgaeast.com.

I. WGAE Governance Structure and Open Seats

The WGAE Council is the governing body of the Guild. It consists of five (5) Officers and twenty (20) Council members (apportioned by sector based on membership numbers):

- **Officers**
 - President
 - Secretary-Treasurer
 - Film/Television/Streaming (F/T/S) Vice President
 - Broadcast/Cable/Streaming News (BCSN) Vice President
 - Online Media (OM) Vice President

- **Council Members**
 - Twelve (12) F/T/S Council Members
 - Three (3) BCSN Council Members
 - Five (5) OM Council Members

All Officers and Council members are elected to two-year terms. The terms are staggered, and the Guild has elections every year, so roughly half of the Council is up for election each year.

This year, the following seats are open for election:

- **Officers**
 - President
 - Secretary-Treasurer
 - F/T/S Vice President
- **Council Members**
 - Six (6) F/T/S Council seats
 - Three (3) OM Council seats

II. **Eligibility**

A. **Who Can Nominate?**

1. All candidates for Council or Officer positions must be nominated. They can either be nominated by themselves or by another Guild member.
2. All current members in good standing¹ may nominate or self-nominate a candidate for President and/or Secretary-Treasurer.
3. All current members in good standing of a particular work sector (F/T/S, BCSN, OM) may nominate or self-nominate a candidate for the Vice President or Council seats for that work sector.

B. **Who Can Run for Council or Officer?**

1. In order to be eligible to run for President or Secretary-Treasurer, a member must be a current member in good standing for at least one (1) year prior to the date of the election.
2. In order to run for a Vice President seat, a member must be a current member in good standing in the relevant work sector for at least one (1) year prior to the date of the election.

¹ A current member in good standing means that you are a member of the Writers Guild of America East, that you are current on basic dues, and that you have had work effort in the past ten years under a collective bargaining agreement, or are a life member.

3. In order to run for a Council seat, a member must be a current member in good standing in the relevant work sector for at least one (1) year prior to the date of the election.
4. Any member holding a seat on Council whose term does not expire in 2025 may run for an Officer position without resigning their seat. If they win, their Council seat will be filled through the provisions set forth in the WGAE Constitution and Bylaws.
5. A member who is eligible for both an Officer and Council seat may be nominated or self-nominated for both seats. If they are successful in winning the Officer seat, they will be removed from the tally in the Council election.

C. Who Can Vote?

All current members in good standing are eligible to vote. Members who are postcurrent or not in good standing have until August 18, 2025 to become current members in good standing in order to vote in the election.

D. Who Can Endorse?

All current members in good standing of WGAE are eligible to endorse candidates through the processes set forth in Section VI(G) of this Policy. Current members in good standing of WGAW, as defined by WGAW's election rules, are eligible to endorse candidates through the processes set forth in Section VI(G) of this Policy.

III. Notice of Nominations and Elections

On July 1, 2025, the WGAE will mail or email a Notice of Nominations for Officers and Council Members (the "Notice") to each member at their last known mail or email address. The Notice will also be posted on the WGAE website.

The Notice will contain a list of Officer and Council seats that are up for election, the terms of office, the method of nomination, a summary of the eligibility requirements, the deadline for submitting nominations, the election date, the nomination form, information on requesting a mail ballot, and a summary of the role of the WGAE Council members and officers.

IV. Nomination Process

To nominate, any current member in good standing can either fill out a nomination form or send an email to elections@wgaeast.org by no later than 5:00 pm EST on July 21, 2025.

A Nominees Reception, where nominees can ask questions of WGAE staff and current WGAE Officers and Council members prior to accepting their nomination, will be held on July 21, 2025.

All nominees must accept their nomination by notifying WGAE staff at elections@wgaeast.org by no later than August 1, 2025 to appear as a candidate for the 2025 election. Candidates may not withdraw their acceptance after August 1, 2025. All current members in good standing of WGAE are eligible to endorse candidates through the processes set forth in Section VI(G) of this Policy. Current members in good standing of WGAW, as defined by WGAW's election rules, are eligible to endorse candidates through the processes set forth in Section VI(G) of this Policy.

All candidates must attend a mandatory meeting on either Monday, August 4, 2025 at 6 pm via Zoom or Wednesday, August 6 at 12 pm via Zoom.

V. Candidate Resource Network

Under the direction of the WGAE Council, WGAE staff will compile and disseminate a roster of willing current WGAE Council members not running for election in 2025 who will be available to answer questions from nominees regarding the election process and/or service on the WGAE Council. This roster will be available to consult with nominees until the deadline for acceptance of nominations.

VI. Campaigning and Access

A. Candidate Statements

1. A candidate statement and photo (if supplied) will be e-mailed to all eligible WGAE voters in the relevant work sector(s) for the position, posted on the WGAE website, and placed on the election ballot in the order the candidates appear on the election ballot pursuant to Section VIII (G)(3). Candidates may also request that their statement and photos be mailed to the membership at their own expense.
2. Each candidate may submit a statement.
3. Candidates are responsible for submitting the final typed statement to the WGAE staff at elections@wgaeast.org no later than August 15, 2025.
4. Candidate statements will be e-mailed to all WGAE members in good standing and in the relevant work sector(s) on August 25, 2025.

B. Candidate Communications

1. **Scheduled Emails.** In addition to the candidate statements and candidate question responses set forth in Section IX(D) below, WGAE will send two email communications on behalf of each candidate. Candidates are responsible for providing the text of their email message to Guild staff one (1) business day prior to the email date.

The subject line of the email will read “WGAE Election Campaign Message” and will be preceded by the following statement:

This e-mail is not an official communication from WGAE. All candidates for the relevant office have an equal opportunity to provide a message for this communication. The enclosed messages have been prepared by the candidate. They have not been endorsed or reviewed by WGAE. The candidates have not been provided with your contact information and will not receive any responses.

Scheduled messages will be released on the following schedule:

- a. September 2, 2025: Email from all candidates for President and Secretary-Treasurer, sent to the full Guild membership who have provided email addresses;
- b. September 3, 2025: Email from all candidates for F/T/S Vice President, F/T/S Council, and OM Council sent to all members in the relevant work sectors;
- c. September 9, 2025: Email from all candidates for President and Secretary-Treasurer, sent to the full Guild membership who have provided email addresses;
- d. September 10, 2025: Email from all candidates for F/T/S Vice President, F/T/S Council, and OM Council sent to all members in the relevant work sectors.

Candidates will be listed in ballot order on the first communication and in reverse ballot order on the second.

- 2. If a candidate requests another candidate eblast message beyond these two (2) communications, each additional candidate communication will incur a \$200 administrative fee paid to WGAE by the candidate. Each paid eblast will have the subject line “WGAE Paid Election Campaign Message: NAME OF CANDIDATE(s)” and be preceded by the following statement:

This e-mail is not an official communication from WGAE and has not been transmitted at WGAE expense. This email is a paid eblast and the candidate has paid \$200 in administrative fees to transmit the message.

WGAE is required by federal law to comply with all reasonable requests by candidates for union office to distribute campaign literature at the candidate’s expense. The following message has been prepared by the

candidate. It has not been endorsed, reviewed, or edited by WGAE. The candidate has not been provided with your contact information and will not receive any response.

Paid Eblasts may be sent from September 4 to September 18. Eblasts will be sent within one (1) business day of receipt. No paid eblasts received after 5:30 pm ET on Wednesday, September 17 will be transmitted. Eblasts will not be sent on September 9 or September 10.

An eblast sent on behalf of a slate of candidates counts as an eblast for all candidates. The slate will be charged the \$200 administrative fee.

3. Candidates may also send postcards at their own expense, beginning on August 25, 2025. Postcards will be sent only to the candidate's work sector (unless running for President or Secretary-Treasurer, in which case postcards will be sent to all members) and within four (4) business days of being received by WGAE Staff.

Candidates will pay for Guild staff time in mailing postcards at a rate of \$50/hour, as well as the following rates below, which are subject to change based on WGAE membership numbers and postage rates:

Large 5 ½ X 9 ½ size postcards - Film/TV/Streaming Sector - \$2,834.24; Online Media Sector - \$1,479.68; Broadcast/Cable/Streaming News Sector - \$765

Small 4 X 6 Postcards - Film/TV/Streaming Sector - \$2,209.68; Online Media Sector - \$1,153.28; Broadcast/Cable/Streaming News Sector - \$596.25

Postcards will contain the following disclaimer:

This postcard is not an official communication from WGAE and has been transmitted at the candidate's expense.

WGAE is required by federal law to comply with all reasonable requests by candidates for union office to distribute campaign literature at the candidate's expense. The following message has been prepared by the candidate. It has not been endorsed, reviewed, or edited by WGAE. The candidate has not been provided with your contact information and will not receive any response.

C. General Rules for Candidate Communications

1. All candidate statements and communications for work sector VPs and Council members will be sent only to that candidate's work sector. In elections where the President and Secretary-Treasurer positions are open, the candidate statements and communications for President and Secretary-Treasurer will be sent to all work sectors.
2. Eblasts may be sent in either plain text or rich text format. The communications may not include attachments but may include links to websites.
3. WGAE may not refuse to process or distribute any candidate's statement and communications on the basis of its content, nor may it edit any candidate's campaign literature.
4. There are no word limitations, except for space restrictions on postcards that may be reconciled at the candidate's direction.
5. Candidates must include their name, work sector, and position for which they are running at the top of all paid candidate statements, eblasts, or postcards.
6. To ensure uniformity, candidate communications will be listed in text form, including no graphics or emojis and published in the same font size.

D. Inspection of Membership Lists

On August 7, 2025, all candidates will receive a Right to Inspection letter. The letter will inform each candidate that they have the right, on one (1) occasion during the thirty (30) days before the ballot count, to inspect, but not copy, a list containing the names and last known addresses of WGAE members within their work sector (or all WGAE members for candidates running for President and Secretary-Treasurer). Candidates inspecting the list must maintain the confidentiality of all personal and address information regarding members. WGAE shall not discriminate in favor of or against any Candidate with respect to the membership list.

E. Freedom to Exercise Political Rights

Subject to the limitations set forth in Article IV below, members retain the right to participate in campaign activities, including the right to run for office (if they meet the eligibility requirements set forth above), to openly support or oppose any candidate, to aid or campaign for any candidate, and to voice any comments in support of or opposition to any candidate.

F. Election Website

1. The Council Election Page will go live when all nominations are announced to members, on or about August 18, 2025. The Council Election Page will be located on WGAEast.org; all candidates will be listed. The Council Election Page will display candidates by the seat for which they are running. Candidates will be listed in ballot order, determined pursuant to Section VIII G(3) of this policy, along with their photo. To be included in the initial publication of the website, photos must be received by August 15, 2025.
2. Each candidate will have their own individual landing page linked from their profile on the Council Election Landing page. Each individual candidate page may include a photo of the candidate, a candidate statement, and a list of the endorsements from Guild members.
3. The Council Election Page is recycled at the end of each Election Cycle and will not be preserved between elections.

G. Endorsers

1. Process for Endorsements
 - a. WGAE Member Endorsements
 - i. WGAE members who wish to endorse candidates in the Election may do so through the Secure Endorsement Webpage hosted on the WGAE website. The Secure Endorsement Webpage will require members to log-in using their WGAEast.org website credentials.
 - ii. Candidates will be provided with a link to the Secure Endorsement Webpage on August 1, 2025. Candidates may share the provided link to collect endorsements from WGAE members.
 - iii. There will be a button on each candidate's landing page that links to the Secure Endorsement Webpage.
 - iv. WGAE members may also follow the process set forth for WGAW endorsers in section G(1)(b), set forth below.
 - b. WGAW Member Endorsements

- i. Beginning on August 1, 2025, candidates who want to include endorsements from WGAW members must send an email to elections@wgaeast.org copying the endorsing West member. Alternatively, the endorsing member may send the email to elections@wgaeast.org, copying the candidate. Both the candidate and the endorser must be copied on the email.
 - ii. WGAE Staff will update the candidate's list of endorsements on Mondays.
- c. Endorsers will be listed in alphabetical order by last name.
- 2. Review of Endorsers:
 - a. Candidates are responsible for reviewing their list of endorsements to ensure that they accept the endorsement. Candidates should periodically review their individual candidate page and advise WGAE staff to remove an endorsement by emailing elections@wgaeast.org. Staff will remove the endorsement as soon as practicable during normal business hours.
 - b. At any time, any candidate may ask WGAE staff to remove an endorsement from their individual candidate page by emailing elections@wgaeast.org. Staff will remove the endorsement as soon as practicable during normal business hours.
- 3. Candidates who wish to include an endorsement message on their candidate page should:
 - a. Have their endorsers follow the process for endorsement contained in paragraph 1.
 - b. Ask their endorser to email the endorsement message to elections@wgaeast.org, copying the candidate.
 - c. Election staff will update the individual candidate page as soon as practicable during normal business hours.

VII. Union Funds, Resources, Personnel and Facilities

A. Prohibition on Use of Union Funds

1. Except as provided in provisions of this Policy generally applicable to all candidates, no WGAE funds, resources, personnel or facilities may be used to promote the candidacy of any person, and candidates may not receive any contributions or other resources from WGAE given to promote their candidacies. This prohibition includes a ban on monetary and the use of the union's stationery, equipment, facilities, personnel or other resources to promote a candidate. The following are examples of the type of union funds, resources, personnel and facilities that are strictly prohibited:
 - a. Use of the union's offices for campaign purposes;
 - b. Use of the union's office equipment such as telephones, computers, and photocopy machines for campaign purposes;
 - c. Use of the union's stationery for campaign purposes;
 - d. Use of the union's logo and/or name for campaign purposes if such use would reasonably be construed as an endorsement by the union. The use of the union's logo or name in the name of any slate of candidates is prohibited;
 - e. Use of the union's publications, website, Facebook Page, Instagram, Slacks, Signal channels, or social media accounts or messaging platforms for campaign purposes;
 - f. Use of membership contact information acquired while a WGAE Officer or member of Council or any WGAE. Committees (including Negotiating Committees) for campaign purposes.
2. It is also a violation of WGAE policy for any person to use any WGAE resource, including messaging platforms or communications resources, on behalf of or against any candidate or candidate(s). Any member who violates these rules may be subject to discipline per Article X of the WGAE constitution.

B. Employer Resources, Personnel and Facilities

No employer funds, resources, personnel or facilities may be used to promote the candidacy of any person, and candidates may not receive any employer contributions or resources given to promote their candidacies. This prohibition includes a ban on monetary contributions and the use of an employer's stationery, equipment, facilities, personnel, paid worktime or other resources to promote a candidate.

Please note that this prohibition applies to all employers—any entity that employs workers--not just Guild signatories.

VIII. 2025 WGAE Council Election Particulars

A. Election Supervision

The Executive Director and/or their WGAE staff designee will administer the day-to-day mechanics of the 2025 WGAE Council election process. Any and all questions and/or concerns from WGAE Council candidates about election mechanics must be made in writing to Executive Director for resolution. Should a candidate believe an action or determination of the Executive Director or their designee violates this Policy, they may file a pre-election challenge with the Election Committee through the process set forth in paragraph C of this Section.

The WGAE has retained eBallot, an independent election firm, to supervise the tabulation of the election ballots per the WGAE's Constitution and Bylaws, this Election Policy, and applicable federal law.

B. The Election Committee

An Election Committee will be created according to the WGAE Constitution and By-Laws and WGAE Council Resolution(s). The members of the Election Committee will be appended to this document as Appendix A.

Additionally, the Election Committee will adjudicate issues that arise during the election and determine any pre- or post-election challenges. A quorum of three (3) members of the Election Committee is required for any Election Committee decision.

No member of the Election Committee may concurrently serve on or run for an Officer position or a seat on Council.

C. Pre-Election Challenges

If a candidate believes an action or determination of the Executive Director or their designee is violative of this Policy, they must file a written pre-election challenge with the Election Committee.

The procedure for adjudicating pre-election challenges shall be as follows:

1. The candidate or candidates must make a challenge in writing to elections@wgaeast.org. The challenge should contain all facts, arguments, and evidence in support of the challenge.

2. Upon receipt, the Executive Director or their designee will forward the challenge to the Election Committee, copying the candidate(s) who filed the challenge.
3. The Election Committee will convene to consider the challenge. The Executive Director or their designee may submit the position of the Guild for consideration by the Election Committee in writing.
4. The Election Committee may, but is not required, to convene a virtual meeting to ask questions of the challenging party and/or the Executive Director.
5. The Election Committee will respond to the challenging party in writing, copying the Executive Director, as soon as possible, either sustaining or denying the challenge.
6. In the event that the resolution of the challenge impacts additional candidates, the Executive Director or their designee will inform all impacted candidates of the determination.

D. Candidate Forum and Questionnaire

1. There will be a candidate forum held on Wednesday, September 3, 2025.
 - a. The forum will be divided into three parts, one for President and Secretary-Treasurer, one for F/T/S Vice President and Council members, and one for OM Council members.
 - b. The Candidate Forum will be held from 6-8pm by Zoom, moderated by former Council members/Guild leaders not running for office approved by the Election Committee.
 - c. From 6-7pm, the candidates for President and Secretary-Treasurer will participate in a forum open to all WGAE members. From 7-8pm, the F/T/S Vice President and Council members and the OM Council members will each have a forum in breakout rooms, open to members in their respective sectors.
 - d. For each segment of the Forum, each candidate will have the opportunity to answer each of the questions described in paragraph D(2) of this section. The time each candidate has to answer the questions will depend on the number of candidates. Each candidate will be given equal time to speak.
2. The Election Committee shall approve a list of questions for the candidates. In creating the list of questions, the Election Committee may

consult with Guild members not running for Guild office, including current Officers and Council members.

- a. These questions will be the basis of the Candidate Forum set forth in paragraph D(1) of this section.
- b. Candidates may also choose to answer the questions in writing. Should a candidate wish to provide written responses to the questions, the responses will be included on the candidate landing page on the Election Website and emailed to the relevant portion of the membership on September 5, 2025. To be included in the email, WGAE staff must receive the responses to these questions by September 2, 2025. If the candidate so wishes, the answers to the questions will be included on the bottom of their candidate statement. WGAE staff will add the answers to the candidate statement within one (1) business day of receipt.

E. Election Mechanics

1. The Election. The 2025 election will be for the following positions: President, Secretary-Treasurer, F/T/S Vice President, six (6) F/T/S Council seats, three (3) OM Council seats.
2. All members in good standing are eligible to vote for President and Secretary-Treasurer. All members in good standing in the relevant sector are eligible to vote for the Vice President and/or Council members within their own work sector.
3. Mailing of Ballot Information. All members in good standing will receive information about the election and their election code mailed by a third party, bonded vendor via USPS on or about August 25, 2025.
4. Voting. Voting begins on Friday, September 5 at 9:00 am ET. All members in good standing will be sent an e-mail notifying them of such. Members may reach out to eBallot to receive missing or lost election voting codes.
5. Mail Ballots. Members may request a mail ballot by contacting WGAE Staff by Friday, August 29, 2025. All ballots must be received by 5:00 pm on Thursday, September 18, 2025, to be counted in the election.

F. Observers. Each candidate has the right to be present and/or designate an observer who must be a WGAE member in good standing to observe the tallying

of ballots. Candidates may observe a test run of the ballot system at their request. Candidates must make such request by Friday, August 29, 2025.

G. Election Ballot

1. Official Ballot. All ballots shall be designated as the official 2025 WGAE Council Ballot.
2. All active members in good standing will receive one ballot for President and Secretary Treasurer. Active members in good standing will also receive a ballot for Vice President and/or Council seats in their work sector.
3. Order of Placement. The placement of a candidate's name on the ballot for each position shall be determined by a current member in good standing not running for office drawing names. Ballot placement shall be determined on August 11, 2025.
4. Write-in Votes. Write-in votes are not permitted. Candidates running unopposed will be deemed elected by acclamation.
5. Voter Intent. Any ballot marked in a way as to reasonably indicate the intent of the voter will be counted. All decisions on voter intent will be made by the Election Committee.
6. Over-votes. If a member votes for more candidates than the number of open seats on mail ballots, the member's votes for the position for which the member over-voted will be invalidated.

H. Ballot Count

1. The Count. The ballots will be tabulated by eBallot on Thursday, September 18, at 5 pm at the WGAE office.
2. In Person Voting. Members in good standing may vote in person on Thursday, September 18, 2025 at the WGAE office from 10 am to 4 pm.
3. Voter eligibility. Voter eligibility will be determined prior to the opening and counting of the ballots. Members may challenge the eligibility of a voter by identifying the voter and clearly specifying the basis for the objection before any ballots are opened. All decisions on voter eligibility will be made by the Election Committee.
4. Challenged Ballots. If ballots are challenged based on the eligibility of the voter, or for any other reason, the ballots will be segregated and counted only if they could affect the outcome of the election.

5. Multiple Ballots. If a member submits both an on-line ballot and a mail ballot, the on-line ballot will be counted.
6. Plurality Vote. Candidates shall be elected by a plurality of votes.
7. Tie vote. In the event of a tie vote for any elected office, there shall be a membership run-off election to decide the winner of that office.

I. Election Results Notification

Upon completion of the vote count, the results will be certified in writing by eBallot. All candidates will be notified of the election results as soon as practicable. Public release of the names of those who were elected shall be posted on the WGAE website as soon as practicable.

J. Effective Date

All elected candidates shall assume their offices and positions immediately upon their election.

IX. Eligibility Challenges and Post-Election Protests

1. Election Protests

- a. Any protest regarding an alleged violation of the Election Policy, the WGAE Constitution and Bylaws, or applicable federal election law must be filed in writing with the Election Committee, c/o elections@wgaeast.org, no later than fifteen (15) days after count.
- b. The protest shall set forth with reasonable specificity the nature of the alleged violation, the facts underlying it, and how it may have affected the outcome of the election.
- c. The Election Committee shall consider all facts it deems appropriate to resolve an election protest.
- d. The Election Committee shall render its decision within forty-five (45) days following the date of the election.
- e. The Election Committee's decisions shall be final and binding. Elections challenged by a member are presumed valid unless and until the same or another candidate is elected in a rerun election.

The 2025 Policy is approved by Council and is applicable only to the 2025 WGAE Election.

Election Timeline

September 18, 2024 – Deadline to be a current member in good standing for the 2025 Election

June 15, 2025 – For Your Information email to all members about the Nomination Process

July 1, 2025 – Notice of Nominations for Officers and Council Members sent to all members

July 21, 2025 – Deadline for nominations (5:00 PM ET)

July 21, 2025 – Nomination Reception for nominees (optional)

August 1, 2025 – Deadline to accept nomination; last day to withdraw from ballot as a candidate; candidates emailed link to Secure Endorsement Webpage; first day for staff to accept endorsements by email

August 4, 2025 – Mandatory Candidate Meeting Option 1 (6:00 PM ET via Zoom)

August 6, 2025 – Mandatory Candidate Meeting Option 2 (12:00 PM ET via Zoom)

August 7, 2025 – Candidates receive Right to Inspection letter

August 11, 2025 – Drawing of lots to determine ballot order

August 15, 2025 – Final candidate statement due to WGAE staff; candidate photos due to WGAE staff

August 18, 2025 – Council Election Page goes live; Nominees are announced to members

August 25, 2025 – Candidate Statements e-mailed to WGAE members in good standing in relevant work sectors; First day to mail paid postcards; members receive voting information from bonded third-party USPS vendor.

August 29, 2025 – Deadline to request a mail ballot; Deadline for candidates to request to observe a test run of the ballot system

September 2, 2025 – Email #1 from all candidates for President and Secretary-Treasurer;

September 3, 2025 – Email #1 from candidates for F/T/S Vice President, F/T/S Council, and OM Council

September 3, 2025 – Candidate Forum; First day to send paid eblasts; candidate answers to optional questions sent to membership in relevant sectors

September 5, 2025: Voting begins at 9:00 am ET

September 9, 2025 – Email #2 from all candidates for President and Secretary-Treasurer

September 10, 2025 – Email #2 from candidates for F/T/S Vice President, F/T/S Council, and OM Council

September 18, 2025 – In-person voting at WGAE Office (10:00 am – 4:00 pm ET); Election ends (5:00 pm ET); Deadline to receive mail ballots (5:00 pm ET); Ballot count (5:00 pm ET);

October 3, 2025 – Deadline to file post-election challenges.

Appendix A

Election Committee

Gina Gionfriddo (F/T/S)

David Lumb (OM)

Sue McCann (BCSN)