



The New York **FAIR News Act**

Fundamental Artificial Intelligence Requirements in the News

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozic)

This packet includes **Memoranda of Support of the NY FAIR News Act** from the **Writers Guild of America East (WGAE), Writers Guild of America West (WGAW), SAG-AFTRA, Directors Guild of America (DGA), New York State AFL-CIO, Communications Workers of America (CWA) District 1, NewsGuild-CWA, NewsGuild of New York, Freelancers Union**, and unionized newsrooms including:

1010 WINS
ABC News
The Atlantic
BDG Media
CBS News
CBS News 24/7
CBS News Digital
Committee to Protect Journalists
Condé Nast
El Diario
Fast Company & Inc.
Fortune
Fox 5/WNYW

FT Specialist
Future
Gannett Regional
Hearst Magazines Media
Hudson News
Hudson Valley News
iHeart Podcasts
The Intercept
Jewish Currents
Law360
Lemonada Media
MS NOW
The New York Daily News

The New York Times
The New Yorker
Newspaper Guild of Rochester
People Magazine
ProPublica
Reuters
The Root
Salon
Slate
Talking Points Memo
Utica Guild
Vox Media
WPIX

CONTACTS

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WGAE: Jason Gordon, 212-767-7809, jgordon@wgaeast.org



Memorandum in Support

Senate Bill S.8451 (Fahy) | Assembly Bill A.8962 (Rozić)

The New York Fundamental Artificial Intelligence Requirements in News Act (The NY FAIR News Act)

The above labor unions, representing workers throughout New York's news media sector, STRONGLY SUPPORT S.8451 (Fahy)/A.8962-A (Rozić), which would enact the NY FAIR News Act. This is an important bill establishing critical AI protections for both journalists and other media professionals working in New York's news industry and the broader public.

The NY FAIR News Act establishes the following rules for media companies in New York State:

- Requires news media companies to fully disclose to workers when and how any artificial intelligence is used in the workplace to create content, including, but not limited to, written content, recordings, and transcripts.
- Requires clear disclaimers for the public whenever artificial intelligence is substantially used for any published news content.
- Requires news stories, articles, audio, visuals or images created by artificial intelligence, in part or in whole, to first be reviewed by a human employee with editorial control.
- Provides news workers with notice, the right to opt-out, and an opportunity to bargain over appropriate remuneration when their work is used to train an artificial intelligence system.
- Prohibits news media companies from using artificial intelligence to replace human workers, transferring existing duties performed by human workers to artificial intelligence, or using artificial intelligence in a manner that impairs a collective bargaining agreement.
- Requires news media companies to establish safeguards to protect journalist sources and confidential materials from being accessed by an artificial intelligence system.

New York is the center of the American news industry and journalists—including human reporters, editors, news writers, directors, producers, voice actors, graphic designers and other newsroom professionals—are a key part of the state's workforce.

Artificial Intelligence presents a clear and demonstrable threat to the integrity of the news, and there are currently no provisions regulating the use of artificial intelligence in journalism set forth in New York State Law. There is an urgent need to establish guardrails for media companies operating in New York State to prevent them from using AI at the expense of both the broader public and news workers.

The NY FAIR News Act recognizes that AI may be used in newsrooms, and mandates cooperation between news media companies and workers to uphold journalistic standards and workplace protections. It also establishes clear editorial and disclosure standards to which content produced by AI must adhere to protect the public.

This bill would benefit people who get their news, weather, traffic, sports, entertainment reports and other programming from newspapers, magazines, journals, periodicals, websites, and newsletters, and from broadcast//cable/streaming television, radio or podcast, and internet or satellite-based content.

Based on the foregoing, we strongly support the New York Fundamental Artificial Intelligence Requirements in News Act, S.8451 / A.8962-A, and urge New York State to enact this legislation.

For more information, please contact: Jason Gordon, Director of Communications & Policy, Writers Guild of America East, 212-767-7809, jgordon@wgaeast.org



**WRITERS GUILD
OF AMERICA WEST**

Memorandum in Support

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962-A (Rozić)

The New York Fundamental Artificial Intelligence Requirements in News Act (The NY FAIR News Act)

The Writers Guild of America West (WGAW) strongly SUPPORTS the New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act).

The WGAW is a labor organization representing more than 11,000 professional writers of film, television and streaming series, and national and local news programming.

This is an important bill establishing critical AI protections for both journalists and other media professionals working in New York's news industry and the broader public. This bill is especially timely given this year's elections; the impact of manipulative AI could be detrimental to the integrity of news and the facts being consumed by the public.

The NY FAIR News Act establishes the following rules for media companies in New York State:

- Requires news media companies to fully disclose to workers when and how any artificial intelligence is used in the workplace to create content, including, but not limited to, written content, recordings, and transcripts.
- Requires clear disclaimers for the public whenever artificial intelligence is substantially used for any published news content.
- Requires news stories, articles, audio, visuals or images created by artificial intelligence, in part or in whole, to first be reviewed by a human employee with editorial control.
- Provides news workers with notice, the right to opt-out, and an opportunity to bargain over appropriate remuneration when their work is used to train an artificial intelligence system.
- Prohibits news media companies from using artificial intelligence to replace human workers, transferring existing duties performed by human workers to artificial intelligence, or using artificial intelligence in a manner that impairs a collective bargaining agreement.
- Requires news media companies to establish safeguards to protect journalist sources and confidential materials from being accessed by an artificial intelligence system

Artificial Intelligence presents a clear and demonstrable threat to the integrity of the news, and there are currently no provisions regulating the use of artificial intelligence in journalism set forth in New York State Law.

The NY FAIR News Act recognizes that AI may be used in newsrooms, and mandates cooperation between news media companies and workers to uphold journalistic standards and workplace protections. It also establishes clear editorial and disclosure standards to which content produced by AI must adhere to protect the public.

This bill would benefit people in New York and across the country who get their news, weather, traffic, sports, entertainment reports and other programming from New York-based newspapers, magazines, journals, periodicals, websites, and newsletters, and from broadcast/cable/streaming television, radio or podcast, and internet or satellite-based content.

For these reasons, the Writers Guild of America West supports the NY FAIR News Act, S.8451 / A.8962-A, and urges the New York State Senate and Assembly to pass the bill this legislative session/

If you have any questions, please contact Shelagh Wagener, Political and Legislative Director of the Writers Guild of America West, at 323-819-1676 or swagener@wga.org.



April 27, 2026

Memorandum in Support

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozic)

New York Fundamental Artificial Intelligence Requirements in News Act (NY FAIR News Act)

The NewsGuild of New York strongly SUPPORTS the New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act), which would create necessary protections regarding the use of artificial intelligence for both journalists working in New York’s news industry and the broader public.

Collectively, we represent nearly 6,000 journalists and media workers across every facet of the industry who report and support news and editorial content for print and digital publications.

While our newsrooms have fought and won contractual safeguards from generative artificial intelligence in our most recent collective bargaining agreements, there are currently no provisions regulating the use of AI in journalism set forth in New York state law. We firmly believe there is an urgent need to establish guardrails to prevent media companies operating in New York from using AI at the expense of the integrity of our work or from the dangerous consequences of misinforming the public.

The bill establishes a ground floor of basic protections around AI such as mandatory disclosure to workers of when and how any artificial intelligence is used in the workplace, public disclaimers for journalism generated by artificial intelligence, and mandatory human editorial oversight of any published news content.

For these reasons and more we, officers of the Executive Committee of The NewsGuild of New York, support the NY FAIR News Act, S.8451 / A.8962 and urges the New York State Senate and Assembly to pass the bill this legislative session.

The NewsGuild of New York Executive Committee:

<i>Susan DeCarava</i>	<i>President, The NewsGuild of New York</i>
<i>Bill Baker</i>	<i>Treasurer, NYGuild / New York Times Guild</i>
<i>Kathy Zhang</i>	<i>Secretary, NYGuild / New York Times Tech Guild</i>
<i>Alma Avalle</i>	<i>First Vice President, NYGuild / Condé Nast Editorial</i>
<i>Theresa Schliep</i>	<i>Second Vice President, NYGuild / Law360 Union</i>
<i>Hannah Aizenman</i>	<i>Vice Chair, NYGuild / The New Yorker Union</i>

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 <i>Vice Chair, NYGuild / Reuters NewsGuild</i> 	
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<i>Mike Davis</i>	<i>Vice Chair, NYGuild / APP-MCJ Guild (Gannett Regional Union)</i>
<i>Max Eddy</i>	<i>Vice Chair, NYGuild / Wirecutter Union</i>
<i>Daniel Neuburger</i>	<i>Vice Chair, NYGuild / People United (People Magazine)</i>
<i>Nish Suvarnakar</i>	<i>Vice Chair, NYGuild / Consumers Union</i>
<i>Lily Oberstein</i>	<i>Insider Union</i>
<i>Gaylord Fields</i>	<i>Condé Nast Editorial Guild</i>
<i>Daniel Gross</i>	<i>The New Yorker Union</i>
<i>Jess Lane</i>	<i>Condé Nast Entertainment Guild</i>
<i>Connor McInerney</i>	<i>Condé Nast Audience Development Guild</i>
<i>Kyle Orland</i>	<i>Ars Union</i>
<i>Stephanie Davis</i>	<i>Consumers Union</i>
<i>Liseth Perez</i>	<i>El Diario NewsGuild</i>
<i>Maureen Lenker</i>	<i>Entertainment Weekly Guild</i>
<i>Dawn Lagno</i>	<i>FactSet Guild</i>
<i>Stephen DeFilippo</i>	<i>Foreign Policy Association Guild</i>
<i>Sasha Rogelberg</i>	<i>Fortune Union</i>
<i>Arno Rosenfeld</i>	<i>The Forward Guild</i>
<i>Nancy Cutler</i>	<i>Hudson Valley News Guild</i>
<i>Steve Howe</i>	<i>Newspaper Guild of Rochester</i>
<i>Nicholas Katzban</i>	<i>The Record Guild</i>
<i>Ilana Keller</i>	<i>APP-MCJ Guild</i>
<i>Amy Roth</i>	<i>Utica Guild</i>
<i>Md Jashin Uddin</i>	<i>Hudson News</i>
<i>Branko Marcetic</i>	<i>Jacobin Guild</i>
<i>Asaf Shalev</i>	<i>Jewish Telegraphic Agency</i>
<i>Hailey Konnath</i>	<i>Law360 Union</i>
<i>Meredith Lawder</i>	<i>People United Video</i>
<i>Tommy McArdle</i>	<i>People United</i>
<i>Agnel Philip</i>	<i>ProPublica Guild</i>
<i>Sophia Spriggs</i>	<i>Roosevelt Institute</i>
<i>Danyel Hudson</i>	<i>S&P Global</i>
<i>Alex Lim-Chua Wee</i>	<i>Scholastic Guild</i>
<i>Daniel Falkenheim</i>	<i>Sports Illustrated Union</i>
<i>Yasmine Bencherif</i>	<i>The Atlantic BizTech</i>
<i>Ellen Cushing</i>	<i>The Atlantic Editorial</i>
<i>Thomas Levinson</i>	<i>The Daily Beast Union</i>
<i>Ilica Mahajan</i>	<i>The Marshall Project Guild</i>
<i>Kevin Lozano</i>	<i>The Nation Union</i>
<i>Alex Shephard</i>	<i>The New Republic Union</i>
<i>William Atkins</i>	<i>Amsterdam News Guild</i>
<i>Michael Sheridan</i>	<i>The Daily News Union</i>
<i>Jim Austin</i>	<i>Wirecutter Union</i>
<i>Jim Luttrell</i>	<i>New York Times Guild</i>
<i>Jeff Sisson</i>	<i>New York Times Tech Guild</i>

Scott DiSavino
Bridget Read
Virginia Feinman
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Reuters NewsGuild
New York Mag Union
WPIX News & NewsNation
Ziff Davis Creators Guild



THE NEWSGUILD

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April 27, 2026

Memorandum in Support
Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozić)
The New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act)

Dear Senator Fay and Assemblymember Rozić,

The NewsGuild-CWA **strongly SUPPORTS** the New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act).

We are the largest union of journalists in North America, representing more than 27,000 workers in the U.S. and Canada. The NewsGuild is a sector of the Communications Workers of America, which represents workers in multiple industries including media, telecommunications, airlines, health care, public service, manufacturing and more.

This legislation establishes clear, meaningful protections for journalists, media professionals and the broader public to ensure that the integrity of the news and its workforce are safeguarded against artificial intelligence.

The bill requires clear disclaimers when artificial intelligence is used in any published news content. The law mandates that news organizations operating in New York fully disclose to journalists and media professionals how and when AI is used in the workplace and that all news stories, articles, audio, visuals or images created by AI must first be reviewed by a human employee with editorial control before publication. Further, the bill establishes safeguards to protect journalist sources and confidential materials from being accessed by an artificial intelligence system.

For these reasons, The NewsGuild-CWA supports the NY FAIR News Act, S.8451 / A.8962 and urges the New York State Senate and Assembly to pass the bill this legislative session.

Don't hesitate to contact me with questions at jon@newsguild.org or 202-434-1175.

Sincerely,

Jon Schleuss
President, The NewsGuild-CWA

Diane Mastrull
Chairperson

Jon Schleuss
President

Marian Needham
Executive Vice President



Communications Workers of America District 1: Memo of Support
The New York Fundamental Artificial Intelligence Requirements in News Act
(The NY FAIR News Act)
S8451 (Fahy) / A8962 (Rozic)

Communications Workers of America District 1 represents 145,000 workers in 200 CWA local unions in New York, New Jersey, New England, and eastern Canada. CWA members work in telecommunications, health care, higher education, manufacturing, broadcast and cable television, commercial printing and newspapers, state, local, and county government. District 1 represents 65,000 members in New York State.

We are deeply concerned about the rapid rise of the use of Artificial Intelligence in the workplace without protections for workers. Last year, Business Insider announced mass lay-offs of its unionized staff, and at the same time it announced it would fully embrace AI with the goal to publish stories explicitly produced by artificial intelligence. Unionized journalists continue to bargain for AI protections in their contracts, often with significant pushback from their employers.

It is our strong belief that government policy should support collective bargaining and worker consultation in the adoption of AI and other emerging technologies, and aim to strengthen and complement workers' bargaining power with baseline policy protections for all workers. Workers are the experts on their jobs and workplaces, and are best positioned to identify risks and guardrails needed. The New York FAIR News Act establishes clear standards for the use of AI in newsrooms, requiring worker input, prohibiting job replacement, and ensuring the public knows where their news comes from.

The FAIR News Act establishes the following rules for media companies in New York State:

- Requires news media companies to fully disclose to workers when and how any artificial intelligence is used in the workplace to create content, including, but not limited to, written content, recordings, and transcripts.
- Requires clear disclaimers for the public whenever artificial intelligence is substantially used for any published news content.
- Requires news stories, articles, audio, visuals or images created by artificial intelligence, in part or in whole, to first be reviewed by a human employee with editorial control.



- Provides news workers with notice, the right to opt-out, and an opportunity to bargain over appropriate remuneration when their work is used to train an artificial intelligence system.
- Prohibits news media companies from using artificial intelligence to replace human workers, transferring existing duties performed by human workers to artificial intelligence, or using artificial intelligence in a manner that impairs a collective bargaining agreement.
- Requires news media companies to establish safeguards to protect journalist sources and confidential materials from being accessed by an artificial intelligence system.

CWA District 1 strongly supports the New York FAIR News Act (S8451 Fahy / A8962 Rozic) and urges the legislature to pass this bill.



March 25, 2026

Memorandum in Support

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozic)

The New York Fundamental Artificial Intelligence Requirements in News Act (The NY FAIR News Act)

The Freelancers Union strongly SUPPORTS the New York Fundamental Artificial Intelligence Requirements in News Act (The NY FAIR News Act), which would establish critical protections governing the use of artificial intelligence in the news and media industry for both workers and the public.

Freelancers Union represents over 750,000 independent workers nationwide, including tens of thousands of freelance journalists, editors, photographers, videographers, and other media professionals who are essential to New York's information ecosystem. These workers are increasingly on the frontlines of rapid technological change, often without the basic protections afforded to traditional employees.

While some unionized newsrooms have been able to negotiate safeguards related to generative AI, the vast majority of freelance workers remain unprotected. There are currently no comprehensive standards in New York State law governing how artificial intelligence can be deployed in journalism—creating significant risks for workers' livelihoods, intellectual property, and the integrity of the news itself.

We believe there is an urgent need to establish clear, enforceable guardrails to ensure that AI is used responsibly and transparently. Without such protections, independent workers face the risk of having their work scraped, replicated, or displaced without consent or compensation, while the public faces growing threats of misinformation and diminished editorial standards.

The NY FAIR News Act establishes a necessary baseline of protections, including:

- Transparency for workers regarding when and how AI is used in the workplace
- Disclosure to the public when news content is generated or materially altered by AI
- Requirements for meaningful human editorial oversight

These provisions are essential not only to protect workers, but also to uphold public trust in journalism at a moment when both are under increasing strain.



For these reasons, the Freelancers Union supports the NY FAIR News Act, S.8451 / A.8962, and urges the New York State Senate and Assembly to pass this legislation during the current session.

Sincerely,

A handwritten signature in black ink, appearing to read "Elle Toussi".

Elle Toussi
Interim Executive Director, Freelancers Union
elle@freelancersunion.org

A handwritten signature in black ink, appearing to read "Andrea Gordillo".

Andrea Gordillo
Chief of Staff, Freelancers Union
agordillo@freelancersunion.org

Lana Schwartz
Marketing Director, Freelancers Union
lschwartz@freelancersunion.org



March 19, 2026

Memorandum in Support

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozić)

The New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act)

The iHeart Podcast Union strongly SUPPORTS the New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act), which would create necessary protections regarding the use of artificial intelligence for both journalists working in New York's news industry and the broader public.

The iHeart Podcast Union includes 80 bargaining unit members working to produce some of media's most popular news, culture, and comedy podcasts including "Stuff You Should Know," "Fake Doctors, Real Friends," "The Ron Burgundy Podcast," "The Breakfast Club," "Chelsea Handler: Life will be the Death of Me," "Noble Blood" and "Las Culturistas," and many others.

While our bargaining unit was able to secure some safeguards from generative artificial intelligence in our most recent collective bargaining agreement, there are currently no provisions regulating the use of AI in journalism set forth in New York State Law. We firmly believe there is an urgent need to establish guardrails for media companies operating in New York State to prevent them from using AI at the expense of the integrity of our work or from the dangerous consequences of misinforming the public.

The bill establishes a ground floor of basic protections around AI such as mandatory disclosure to workers of when and how any artificial intelligence is used in the workplace, public disclaimers for journalism generated by artificial intelligence, and mandatory human editorial oversight of any published news content.

For these reasons and more, the iHeart Podcast Union supports the NY FAIR News Act, S.8451 / A.8962 and urges the New York State Senate and Assembly to pass the bill this legislative session.



March 19, 2026

Memorandum in Support

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozic)

The New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act)

The Fox 5-WNYW Union strongly SUPPORTS the New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act), which would create necessary protections regarding the use of artificial intelligence for both journalists working in New York's news industry and the broader public.

The Fox 5-WNYW Union includes 52 bargaining unit members working on local television news, entertainment, weather and sports coverage for the greater NYC area.

While many unionized newsrooms have secured safeguards from generative artificial intelligence in their collective bargaining agreements, there are currently no provisions regulating the use of AI in journalism set forth in New York State Law. We firmly believe there is an urgent need to establish guardrails for media companies operating in New York State to prevent them from using AI at the expense of the integrity of our work or from the dangerous consequences of misinforming the public.

The bill establishes a ground floor of basic protections around AI such as mandatory disclosure to workers of when and how any artificial intelligence is used in the workplace, public disclaimers for journalism generated by artificial intelligence, and mandatory human editorial oversight of any published news content.

For these reasons and more, the Fox 5-WNYW Union supports the NY FAIR News Act, S.8451 / A.8962 and urges the New York State Senate and Assembly to pass the bill this legislative session.



WRITERS GUILD CBS NEWS

March 19, 2026

Memorandum in Support

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozic)

The New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act)

The CBS News Union strongly SUPPORTS the New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act), which would create necessary protections regarding the use of artificial intelligence for both journalists working in New York's news industry and the broader public.

The CBS News Union includes more than 200 bargaining unit members working on radio and television broadcast programs for nationally recognized shows like 60 Minutes, Face the Nation, CBS World News Roundup, and more.

While our newsroom was able to secure safeguards from generative artificial intelligence in our most recent collective bargaining agreement, there are currently no provisions regulating the use of AI in journalism set forth in New York State Law. We firmly believe there is an urgent need to establish guardrails for media companies operating in New York State to prevent them from using AI at the expense of the integrity of our work or from the dangerous consequences of misinforming the public.

The bill establishes a ground floor of basic protections around AI such as mandatory disclosure to workers of when and how any artificial intelligence is used in the workplace, public disclaimers for journalism generated by artificial intelligence, and mandatory human editorial oversight of any published news content.

For these reasons and more, the CBS News Union supports the NY FAIR News Act, S.8451 / A.8962 and urges the New York State Senate and Assembly to pass the bill this legislative session.



March 19, 2026

Memorandum in Support

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozić)

The New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act)

The CBS News Digital Union strongly SUPPORTS the New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act), which would create necessary protections regarding the use of artificial intelligence for both journalists working in New York's news industry and the broader public.

The CBS News Digital Union includes 45 bargaining unit members working on the digital platforms for CBS News including CBSNews.com, its mobile website, social media channels and the CBS News app.

While our newsroom was able to secure safeguards from generative artificial intelligence in our most recent collective bargaining agreement, there are currently no provisions regulating the use of AI in journalism set forth in New York State Law. We firmly believe there is an urgent need to establish guardrails for media companies operating in New York State to prevent them from using AI at the expense of the integrity of our work or from the dangerous consequences of misinforming the public.

The bill establishes a ground floor of basic protections around AI such as mandatory disclosure to workers of when and how any artificial intelligence is used in the workplace, public disclaimers for journalism generated by artificial intelligence, and mandatory human editorial oversight of any published news content.

For these reasons and more, the CBS News Digital Union supports the NY FAIR News Act, S.8451 / A.8962 and urges the New York State Senate and Assembly to pass the bill this legislative session.



March 19, 2026

Memorandum in Support

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozic)

The New York Fundamental Artificial Intelligence Requirements in News Act (NY FAIR News Act)

The CBS News 24/7 Union strongly SUPPORTS the New York Fundamental Artificial Intelligence Requirements in News Act (NY FAIR News Act), which would create necessary protections regarding the use of artificial intelligence for both journalists working in New York's news industry and the broader public.

The CBS News 24/7 Union includes 60 bargaining unit members working on broadcast news coverage for CBS News' streaming product.

While many unionized newsrooms have secured safeguards from generative artificial intelligence in their collective bargaining agreements, there are currently no provisions regulating the use of AI in journalism set forth in New York State Law. We firmly believe there is an urgent need to establish guardrails for media companies operating in New York State to prevent them from using AI at the expense of the integrity of our work or from the dangerous consequences of misinforming the public.

The bill establishes a ground floor of basic protections around AI such as mandatory disclosure to workers of when and how any artificial intelligence is used in the workplace, public disclaimers for journalism generated by artificial intelligence, and mandatory human editorial oversight of any published news content.

For these reasons and more, the CBS News 24/7 Union supports the NY FAIR News Act, S.8451 / A.8962 and urges the New York State Senate and Assembly to pass the bill this legislative session.



March 19, 2026

Memorandum in Support

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozic)

The New York Fundamental Artificial Intelligence Requirements in News Act (The NY FAIR News Act)

The ABC Union strongly SUPPORTS the New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act), which would create necessary protections regarding the use of artificial intelligence for both journalists working in New York's news industry and the broader public.

The ABC Union includes 132 bargaining unit members working on radio and television news coverage for award winning, nationally celebrated programs like ABC World News Tonight, Good Morning America, 20/20, and more.

While our newsroom was able to secure safeguards from generative artificial intelligence in our most recent collective bargaining agreement, there are currently no provisions regulating the use of AI in journalism set forth in New York State Law. We firmly believe there is an urgent need to establish guardrails for media companies operating in New York State to prevent them from using AI at the expense of the integrity of our work or from the dangerous consequences of misinforming the public.

The bill establishes a ground floor of basic protections around AI such as mandatory disclosure to workers of when and how any artificial intelligence is used in the workplace, public disclaimers for journalism generated by artificial intelligence, and mandatory human editorial oversight of any published news content.

For these reasons and more, the ABC Union supports the NY FAIR News Act, S.8451 / A.8962 and urges the New York State Senate and Assembly to pass the bill this legislative session.



March 19, 2026

Memorandum in Support

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozic)

The New York Fundamental Artificial Intelligence Requirements in News Act (The NY FAIR News Act)

The MS NOW (formerly MSNBC) Union strongly SUPPORTS the New York Fundamental Artificial Intelligence Requirements in News Act (The NY FAIR News Act), which would create necessary protections regarding the use of artificial intelligence for both journalists working in New York's news industry and the broader public.

The MS NOW (formerly MSNBC) Union includes 292 bargaining unit members working on broadcast news programs substantially or entirely produced in NYC, including Morning Joe, All In with Chris Hayes, The Rachel Maddow Show, the Last Word with Lawrence O'Donnell.

While many unionized newsrooms have secured safeguards from generative artificial intelligence in their collective bargaining agreements, there are currently no provisions regulating the use of AI in journalism set forth in New York State Law. We firmly believe there is an urgent need to establish guardrails for media companies operating in New York State to prevent them from using AI at the expense of the integrity of our work or from the dangerous consequences of misinforming the public.

The bill establishes a ground floor of basic protections around AI such as mandatory disclosure to workers of when and how any artificial intelligence is used in the workplace, public disclaimers for journalism generated by artificial intelligence, and mandatory human editorial oversight of any published news content.

For these reasons and more, the MS NOW (formerly MSNBC) Union supports the NY FAIR News Act, S.8451 / A.8962 and urges the New York State Senate and Assembly to pass the bill this legislative session.



March 19, 2026

Memorandum in Support

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozić)

The New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act)

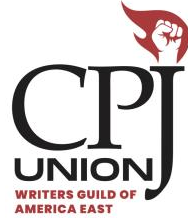
The WGAE members at 1010 WINS strongly SUPPORT the New York Fundamental Artificial Intelligence Requirements in News Act (The NY FAIR News Act), which would create necessary protections regarding the use of artificial intelligence for both journalists working in New York's news industry and the broader public. We want to make sure these bills not only protect the important jobs of journalists and newsmakers, but also protect the integrity of the news produced.

The WGAE represents 31 bargaining unit members at 1010 WINS working on broadcast radio coverage serving the NYC, New Jersey, and Long Island areas.

While many unionized newsrooms have secured safeguards from generative artificial intelligence in their collective bargaining agreements, "there are currently no provisions regulating the use of AI in journalism set forth in New York State Law. We firmly believe there is an urgent need to establish guardrails for media companies operating in New York State to prevent them from using AI at the expense of the integrity of our work or from the dangerous consequences of misinforming the public.

The bill establishes a ground floor of basic protections around AI such as mandatory disclosure to workers of when and how any artificial intelligence is used in the workplace, public disclaimers for journalism generated by artificial intelligence, and mandatory human editorial oversight of any published news content. Along with this, moving forward, we also hope that protections and disclaimers will be in place for work used by artificial intelligence in search engines, to make sure that articles created are properly reflected, and the context provided by the journalist is fully fleshed out, removed from bias or misrepresentation of the search engine AI involved.

For these reasons and more, we support the NY FAIR News Act, S.8451 / A.8962 and urge the New York State Senate and Assembly to pass the bill this legislative session.



March 19, 2026

Memorandum in Support

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozić)

The New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act)

The Committee to Protect Journalists Union strongly SUPPORTS the New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act), which would create necessary protections regarding the use of artificial intelligence for both journalists working in New York's news industry and the broader public.

The Committee to Protect Journalists Union includes 21 bargaining unit members working on coverage about protecting journalists across the world.

While our newsroom was able to secure safeguards from generative artificial intelligence in our most recent collective bargaining agreement, there are currently no provisions regulating the use of AI in journalism set forth in New York State Law. We firmly believe there is an urgent need to establish guardrails for media companies operating in New York State to prevent them from using AI at the expense of the integrity of our work or from the dangerous consequences of misinforming the public.

The bill establishes a ground floor of basic protections around AI such as mandatory disclosure to workers of when and how any artificial intelligence is used in the workplace, public disclaimers for journalism generated by artificial intelligence, and mandatory human editorial oversight of any published news content.

For these reasons and more, the Committee to Protect Journalists Union supports the NY FAIR News Act, S.8451 / A.8962 and urges the New York State Senate and Assembly to pass the bill this legislative session.



March 19, 2026

Memorandum in Support

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozić)

The New York Fundamental Artificial Intelligence Requirements in News Act (The NY FAIR News Act)

The Vox Media Editorial Union strongly SUPPORTS the New York Fundamental Artificial Intelligence Requirements in News Act (The NY FAIR News Act), which would create necessary protections regarding the use of artificial intelligence for both journalists working in New York's news industry and the broader public.

The Vox Media Editorial Union includes 272 bargaining unit members working at industry leading online media news, sports and culture outlets including Vox, The Verge, SB Nation, Eater, The Dodo, Thrillist and PopSugar.

While our newsroom was able to secure safeguards from generative artificial intelligence in our most recent collective bargaining agreement, there are currently no provisions regulating the use of AI in journalism set forth in New York State Law. We firmly believe there is an urgent need to establish guardrails for media companies operating in New York State to prevent them from using AI at the expense of the integrity of our work or from the dangerous consequences of misinforming the public.

The bill establishes a ground floor of basic protections around AI such as mandatory disclosure to workers of when and how any artificial intelligence is used in the workplace, public disclaimers for journalism generated by artificial intelligence, and mandatory human editorial oversight of any published news content.

For these reasons and more, the Vox Media Editorial Union supports the NY FAIR News Act, S.8451 / A.8962 and urges the New York State Senate and Assembly to pass the bill this legislative session.



March 19, 2026

Memorandum in Support

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozic)

The New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act)

The Hearst Magazines Union strongly SUPPORTS the New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act), which would create necessary protections regarding the use of artificial intelligence for both journalists working in New York's news industry and the broader public.

The Hearst Magazines Union includes 427 bargaining unit members working at nationally circulated and widely acclaimed news, lifestyle, and culture outlets, including Car and Driver, Cosmopolitan, Country Living, Delish, ELLE, Esquire, Good Housekeeping, Harper's Bazaar, Men's Health, The Pioneer Woman, Popular Mechanics, Seventeen, Town & Country, Women's Health, and others.

While our newsroom is fighting to secure safeguards from generative artificial intelligence in our next collective bargaining agreement, there are currently no provisions regulating the use of AI in journalism set forth in New York State Law. We firmly believe there is an urgent need to establish guardrails for media companies operating in New York State to prevent them from using AI at the expense of the integrity of our work or from the dangerous consequences of misinforming the public.

The bill establishes a ground floor of basic protections around AI, such as mandatory disclosure to workers of when and how any artificial intelligence is used in the workplace, public disclaimers for journalism generated by artificial intelligence, and mandatory human editorial oversight of any published news content.

For these reasons and more, the Hearst Magazines Union supports the NY FAIR News Act, S.8451 / A.8962 and urges the New York State Senate and Assembly to pass the bill this legislative session.



March 19, 2026

Memorandum in Support

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozic)

The New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act)

The Intercept Union strongly SUPPORTS the New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act), which would create necessary protections regarding the use of artificial intelligence for both journalists working in New York's news industry and the broader public.

The Intercept Union includes 11 bargaining unit members working on online media news and culture coverage.

While many unionized newsrooms have secured safeguards from generative artificial intelligence in their collective bargaining agreements, there are currently no provisions regulating the use of AI in journalism set forth in New York State Law. We firmly believe there is an urgent need to establish guardrails for media companies operating in New York State to prevent them from using AI at the expense of the integrity of our work or from the dangerous consequences of misinforming the public.

The bill establishes a ground floor of basic protections around AI such as mandatory disclosure to workers of when and how any artificial intelligence is used in the workplace, public disclaimers for journalism generated by artificial intelligence, and mandatory human editorial oversight of any published news content.

For these reasons and more, the Intercept Union supports the NY FAIR News Act, S.8451 / A.8962 and urges the New York State Senate and Assembly to pass the bill this legislative session.



March 19, 2026

Memorandum in Support

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozić)

The New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act)

The Fast Company/Inc Union strongly SUPPORTS the New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act), which would create necessary protections regarding the use of artificial intelligence for both journalists working in New York's news industry and the broader public.

The Fast Company/Inc Union includes 65 bargaining unit members working at the two outlets covering business media focused on technology and the future of work.

While our newsroom was able to secure safeguards from generative artificial intelligence in our most recent collective bargaining agreement, there are currently no provisions regulating the use of AI in journalism set forth in New York State Law. We firmly believe there is an urgent need to establish guardrails for media companies operating in New York State to prevent them from using AI at the expense of the integrity of our work or from the dangerous consequences of misinforming the public.

The bill establishes a ground floor of basic protections around AI such as mandatory disclosure to workers of when and how any artificial intelligence is used in the workplace, public disclaimers for journalism generated by artificial intelligence, and mandatory human editorial oversight of any published news content.

For these reasons and more, the Fast Company/Inc Union supports the NY FAIR News Act, S.8451 / A.8962 and urges the New York State Senate and Assembly to pass the bill this legislative session.



March 19, 2026

Memorandum in Support

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozić)

The New York Fundamental Artificial Intelligence Requirements in News Act (The NY FAIR News Act)

The Slate Union strongly SUPPORTS the New York Fundamental Artificial Intelligence Requirements in News Act (The NY FAIR News Act), which would create necessary protections regarding the use of artificial intelligence for both journalists working in New York's news industry and the broader public.

The Slate Union includes 56 bargaining unit members working on current affairs, politics, and culture coverage for the online magazine, as well as industry-leading podcasts including Decoder Ring, Slow Burn, and many others.

While many unionized newsrooms, including ours, have secured safeguards from generative artificial intelligence in their collective bargaining agreements, there are currently no provisions regulating the use of A.I. in journalism set forth in New York state law. We firmly believe there is an urgent need to establish guardrails for media companies operating in New York State to prevent them from using A.I. at the expense of the integrity of our work or from the dangerous consequences of misinforming the public.

The bill establishes a ground floor of basic protections around A.I. such as mandatory disclosure to workers of when and how any artificial intelligence is used in the workplace, public disclaimers for journalism generated by artificial intelligence, and mandatory human editorial oversight of any published news content.

For these reasons and more, the Slate Union supports the NY FAIR News Act, S.8451 / A.8962 and urges the New York State Senate and Assembly to pass the bill this legislative session.



March 19, 2026

Memorandum in Support

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozic)

The New York Fundamental Artificial Intelligence Requirements in News Act (The NY FAIR News Act)

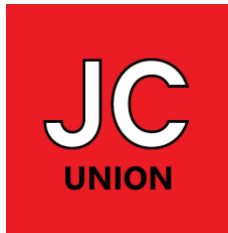
The Root Union strongly SUPPORTS the New York Fundamental Artificial Intelligence Requirements in News Act (The NY FAIR News Act), which would create necessary protections regarding the use of artificial intelligence for both journalists working in New York's news industry and the broader public.

The Root Union includes 5 bargaining unit members working at the online media outlet covering African American news and culture.

While many unionized newsrooms have secured safeguards from generative artificial intelligence in their collective bargaining agreements, there are currently no provisions regulating the use of AI in journalism set forth in New York State Law. We firmly believe there is an urgent need to establish guardrails for media companies operating in New York State to prevent them from using AI at the expense of the integrity of our work or from the dangerous consequences of misinforming the public.

The bill establishes a ground floor of basic protections around AI such as mandatory disclosure to workers of when and how any artificial intelligence is used in the workplace, public disclaimers for journalism generated by artificial intelligence, and mandatory human editorial oversight of any published news content.

For these reasons and more, the Root Union supports the NY FAIR News Act, S.8451 / A.8962 and urges the New York State Senate and Assembly to pass the bill this legislative session.



March 19, 2026

Memorandum in Support

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozic)

The New York Fundamental Artificial Intelligence Requirements in News Act (The NY FAIR News Act)

The Jewish Currents Union strongly SUPPORTS the New York Fundamental Artificial Intelligence Requirements in News Act (The NY FAIR News Act), which would create necessary protections regarding the use of artificial intelligence for both journalists working in New York's news industry and the broader public.

The Jewish Currents Union includes 8 bargaining unit members working on news, political commentary, analysis, arts and culture coverage.

While our newsroom was able to secure safeguards from generative artificial intelligence in our most recent collective bargaining agreement, there are currently no provisions regulating the use of AI in journalism set forth in New York State Law. We firmly believe there is an urgent need to establish guardrails for media companies operating in New York State to prevent them from using AI at the expense of the integrity of our work or from the dangerous consequences of misinforming the public.

The bill establishes a ground floor of basic protections around AI such as mandatory disclosure to workers of when and how any artificial intelligence is used in the workplace, public disclaimers for journalism generated by artificial intelligence, and mandatory human editorial oversight of any published news content.

For these reasons and more, the Jewish Currents Union supports the NY FAIR News Act, S.8451 / A.8962 and urges the New York State Senate and Assembly to pass the bill this legislative session.



March 19, 2026

Memorandum in Support

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozić)

The New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act)

The FT Specialist Union strongly SUPPORTS the New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act), which would create necessary protections regarding the use of artificial intelligence for both journalists working in New York's news industry and the broader public.

The FT Specialist Union includes 45 bargaining unit members working for the editorial division of Financial Times covering specialist information on retail, personal and institutional finance segments.

While many unionized newsrooms have secured safeguards from generative artificial intelligence in their collective bargaining agreements, there are currently no provisions regulating the use of AI in journalism set forth in New York State Law. We firmly believe there is an urgent need to establish guardrails for media companies operating in New York State to prevent them from using AI at the expense of the integrity of our work or from the dangerous consequences of misinforming the public.

The bill establishes a ground floor of basic protections around AI such as mandatory disclosure to workers of when and how any artificial intelligence is used in the workplace, public disclaimers for journalism generated by artificial intelligence, and mandatory human editorial oversight of any published news content.

For these reasons and more, the FT Specialist Union supports the NY FAIR News Act, S.8451 / A.8962 and urges the New York State Senate and Assembly to pass the bill this legislative session.



March 19, 2026

Memorandum in Support

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozić)

The New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act)

The Future US Union strongly SUPPORTS the New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act), which would create necessary protections regarding the use of artificial intelligence for both journalists working in New York's news industry and the broader public.

The Future Union includes 64 bargaining unit members working at news, technology, review and culture outlets including GamesRadar+, Guitar World, Live Science, Marie Claire, Newsarama, PC Gamer, Space.com, TechRadar, Tom's Guide and others.

While our unit was able to secure safeguards from generative artificial intelligence in our most recent collective bargaining agreement, there are currently no provisions regulating the use of AI in journalism set forth in New York State Law. We firmly believe there is an urgent need to establish guardrails for media companies operating in New York State to prevent them from using AI at the expense of the integrity of our work, and to avoid the dangerous consequences of misinforming the public.

The bill establishes a ground floor of basic protections around AI, such as mandatory disclosure to workers of when and how any artificial intelligence is used in the workplace; public disclaimers for journalism generated by artificial intelligence; and mandatory human editorial oversight of any published news content.

For these reasons and more, the Future US Union supports the NY FAIR News Act, S.8451 / A.8962 and urges the New York State Senate and Assembly to pass the bill this legislative session.



March 19, 2026

Memorandum in Support

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozic)

The New York Fundamental Artificial Intelligence Requirements in News Act (The NY FAIR News Act)

The Talking Points Memo Union strongly SUPPORTS the New York Fundamental Artificial Intelligence Requirements in News Act (The NY FAIR News Act), which would create necessary protections regarding the use of artificial intelligence for both journalists working in New York's news industry and the broader public.

The Talking Points Memo Union includes 6 bargaining unit members working at the online media outlet covering political news and commentary.

While many unionized newsrooms have secured safeguards from generative artificial intelligence in their collective bargaining agreements, there are currently no provisions regulating the use of AI in journalism set forth in New York State Law. We firmly believe there is an urgent need to establish guardrails for media companies operating in New York State to prevent them from using AI at the expense of the integrity of our work or from the dangerous consequences of misinforming the public.

The bill establishes a ground floor of basic protections around AI such as mandatory disclosure to workers of when and how any artificial intelligence is used in the workplace, public disclaimers for journalism generated by artificial intelligence, and mandatory human editorial oversight of any published news content.

For these reasons and more, the Talking Points Memo Union supports the NY FAIR News Act, S.8451 / A.8962 and urges the New York State Senate and Assembly to pass the bill this legislative session.



March 19, 2026

Memorandum in Support

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozić)

The New York Fundamental Artificial Intelligence Requirements in News Act (The NY FAIR News Act)

The Salon Union strongly SUPPORTS the New York Fundamental Artificial Intelligence Requirements in News Act (The NY FAIR News Act), which would create necessary protections regarding the use of artificial intelligence for both journalists working in New York's news industry and the broader public.

The Salon Union includes 15 bargaining unit members working at the online media outlet.

While our newsroom was able to secure safeguards from generative artificial intelligence in our most recent collective bargaining agreement, there are currently no provisions regulating the use of AI in journalism set forth in New York State Law. We firmly believe there is an urgent need to establish guardrails for media companies operating in New York State to prevent them from using AI at the expense of the integrity of our work or from the dangerous consequences of misinforming the public.

The bill establishes a ground floor of basic protections around AI such as mandatory disclosure to workers of when and how any artificial intelligence is used in the workplace, public disclaimers for journalism generated by artificial intelligence, and mandatory human editorial oversight of any published news content.

For these reasons and more, the Salon Union supports the NY FAIR News Act, S.8451 / A.8962 and urges the New York State Senate and Assembly to pass the bill this legislative session.



March 19, 2026

Memorandum in Support

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozić)

The New York Fundamental Artificial Intelligence Requirements in News Act (The NY FAIR News Act)

The Lemonada Union strongly SUPPORTS the New York Fundamental Artificial Intelligence Requirements in News Act (The NY FAIR News Act), which would create necessary protections regarding the use of artificial intelligence for both journalists working in New York’s news industry and the broader public.

The Lemonada Union includes nine bargaining unit members working on podcasts like "Confessions of a Female Founder with Meghan," "The Sarah Silverman Podcast," "Wiser Than Me with Julia Louis-Dreyfus," "Fail Better with David Duchovny," and "No One is Coming to Save Us," among others.

While many unionized newsrooms have secured safeguards from generative artificial intelligence in their collective bargaining agreements, there are currently no provisions regulating the use of AI in journalism set forth in New York State Law. We firmly believe there is an urgent need to establish guardrails for media companies operating in New York State to prevent them from using AI at the expense of the integrity of our work or from the dangerous consequences of misinforming the public.

The bill establishes a ground floor of basic protections around AI such as mandatory disclosure to workers of when and how any artificial intelligence is used in the workplace, public disclaimers for journalism generated by artificial intelligence, and mandatory human editorial oversight of any published news content.

For these reasons and more, the Lemonada Union supports the NY FAIR News Act, S.8451 / A.8962 and urges the New York State Senate and Assembly to pass the bill this legislative session.



March 19, 2026

Memorandum in Support

Senate Bill S.8451 (Fahy) / Assembly Bill A.8962 (Rozic)

The New York Fundamental Artificial Intelligence Requirements in News Act (NY FAIR News Act)

The BDG Union strongly SUPPORTS the New York Fundamental Artificial Intelligence Requirements in News Act (the NY FAIR News Act), which would create necessary protections regarding the use of artificial intelligence for both journalists working in New York's news industry and the broader public.

The BDG Union includes 54 bargaining unit members working in editorial, creative, social and video for Bustle Digital Group.

While many unionized newsrooms have secured safeguards from generative artificial intelligence in their collective bargaining agreements, there are currently no provisions regulating the use of AI in journalism set forth in New York State Law. We firmly believe there is an urgent need to establish guardrails for media companies operating in New York State to prevent them from using AI at the expense of the integrity of our work or from the dangerous consequences of misinforming the public.

The bill establishes a ground floor of basic protections around AI such as mandatory disclosure to workers of when and how any artificial intelligence is used in the workplace, public disclaimers for journalism generated by artificial intelligence, and mandatory human editorial oversight of any published news content.

For these reasons and more, the BDG Union supports the NY FAIR News Act, S.8451 / A.8962 and urges the New York State Senate and Assembly to pass the bill this legislative session.